



Budget Estimate for FY2018, 2019, and tentatively for 2020

PREPARED BY: IPHC SECRETARIAT (M. LARSEN; 10 NOVEMBER 2017)

PURPOSE

1. To provide the Commission with the proposed current (FY2018) budget estimate (financial period: 1 October 2017 to 30 September 2018), as well as that for FY2019 and tentatively for 2020.

PROPOSED CONTRIBUTIONS TO THE AUTONOMOUS BUDGET IN FY2018: INCOME (US\$)

2. For FY2018, the IPHC anticipates an increase in General/Supplemental income and an increase in expenses. The net result is a projected use of **\$713K** in carryover funds to balance overall income and expenses (**Table 1**).
3. The FY2018 proposed budget is in line with trends seen in 2017. A number of items of interest regarding income are:
 - a) **U.S. Contribution** – In FY2018, indications are that the U.S. Government will appropriate **\$4.2M** to the IPHC (**Table 1**). As currently constructed, the U.S. contributions included funding for pension deficits and headquarters lease costs.
 - b) **Canadian Contribution** – In FY2018, the Canadian government contribution is estimated at **\$1,511,508 (USD)** (**Table 1**). The Canadian contributions includes **\$1,453,704** for general contributions (as proposed at the AM093 meeting), as well as a separate amount of **\$54,000** to cover pension deficit payments.
 - c) **Fish Sales** – In FY2017 the IPHC saw prices decrease coast-wide. We anticipate a continued decline in the Pacific halibut market with price projections at 90% to 95% of 2017 prices in most areas (93% in aggregate). Total sales from the Fishery-Independent Setline Survey (FISS) program and other Research activities are expected to be **\$5.0M** (**Table 1**).

PROPOSED EXPENDITURES FOR THE FY2018 BUDGET (US\$)

4. For FY2018 expenses are anticipated to be 11% higher than FY2017 actuals and 7% higher than the FY 2017 budget (**Table 4**).
5. Items of interest include:
 - a) **Office Staff Payroll** – The IPHC currently has multiple unfilled positions undergoing hiring actions, evaluations or are proposed.
 - a. Fisheries Statistics and Services Branch
 - i. Setline Survey Program - currently hiring for one position for the setline survey program which was vacated last year with staff changes and filled on a temporary basis for FY2017.
 - ii. Port Sampling Program – Elimination of the Bellingham port sampler position. Further analysis is being undertaken to evaluate how to fill the duties within the program.

- b. Administrative Services Branch – currently hiring for one position. Position was changed with the movement of a staff member to part-time in June 2017.
- c. Biological and Ecosystems Sciences Branch
 - i. Laboratory Technician – The two new external research grants require preparation and processing of biological samples and other laboratory duties. We are currently planning to hire for a two-year contract in January 2018. Position is funded partially (50%) by the two grants over the two year period.
- d. Quantitative Sciences Branch
 - i. Management Strategy Evaluations (MSE) programmer position – Anticipate filling a two-year contract position in March 2018. Position had been approved for FY2016 and FY2017 but unfilled due to task sequencing requirements within the MSE process.
 - ii. Post-Doctoral position – The proposed budget includes a two-year commitment for a post-doctoral position. The position will be used to work on projects within the Quantitative Sciences Branch
- b) **Personnel Benefits** – The IPHC anticipates higher than average increases in health care costs due to uncertainties with the Affordable Care Act. Current projections include an 11.5% increase for 2018 (**Table 4-1**). Other benefit and insurance costs are stable with the exception of the employer pension payments (both per employee and deficit payments) resulting from the triennial valuation of the plan. An additional benefit (Cancer Care) is included for office and port staff (Table 5-1 - \$15,003).
- c) **I.T Initiatives** – The IPHC is planning a series of additional information technology projects for FY2018 and beyond. These include:
 - a. Website redesign: Phase II
 - b. Managed IT services
 - c. Data Warehouse Development
 - d. Security Analysis
- d) **Research Lab buildout** – The current lab space will require additional equipment and supplies for conducting a number of the proposed experiments - **\$50,000 (Table 8 – Scientific Equipment)**. The budget for FY2017 was \$84,600 and most of the purchases were deferred to FY2018 while the lab was under renovation.
- e) **Setline survey Regulatory Area 2B/2C Expansion**– For 2018 the IPHC will expand the survey in Regulatory Areas 2B and 2C. The setline survey is integrated into the Regulatory Area 2B and 2C regions (**Table 6-1**).
- f) **Performance Review** – Paper IPHC-2017-AM093-18 described the proposed performance review. FY2018 budget of \$28,150 and FY2019 budget of \$23,465– Total \$51,615.

EXTRA-BUDGETARY FUNDS

- 6. The IPHC will continue to receive a grant for costs associated to the implementation of the extended sampling in Alaska and a contract for the collection of Sablefish logbooks from National Marine Fisheries Service. Included in FY2018 and FY2019 are two new grants to support the Discard Mortality and Growth Marker projects. The Commission will also receive

funds from the Department of Fisheries and Oceans, Canada and Washington Department of Fish and Wildlife for additional work being conducted on the fisheries-independent surveys in 2018 (**Table 3**).

PROPOSED EXPENDITURES FOR THE FY2019 AND FY2020 BUDGETS (US\$)

- 1. FY2019 INCOME AND EXPENSES** – The IPHC budget for FY2019 has a proposed \$478K USD in expenses above the projected income for the fiscal year. This will reduce the carryover to \$2.67M. The primary changes in the income are based on a change in Canadian contribution to \$1.57M and \$4.4M for the United States. This is a proposed increase of 3% annual increase from FY2018 for both contributions. Change in income (and expenses) for fish sales is based on the setline survey expansion in Regulatory Areas 3A and 3B. Other cost assumptions include a 2.5% increase in salaries (based on cost of living and step increases) and a 5% increase in health care costs.
- 2. FY2020 INCOME AND EXPENSES** – The IPHC notional budget for FY2020 has a proposed \$570K in expenses above the projected income for the fiscal year. This will reduce the aggregate carryover to \$2.2M. The primary changes in the income are based on a 3% increase in U.S. and Canadian contributions to \$1.6M and \$4.5M respectively. Change in income (and expenses) for fish sales is based a return to the standard series of setline survey stations across the range. Other cost assumptions include a 2.5% increase in salaries (based on cost of living and step increases) and a 5% increase in health care costs.

RECOMMENDATION/S

- 1) That the Commission:
 - a. **NOTE** paper IPHC-2017-IM093-17 which provided the Commission with the proposed FY2018 budget (financial period: 1 October 2017 to 30 September 2018), as well as FY2019 and tentatively for FY2020.

APPENDICES

Appendix I: Proposed Format for FY2018-FY2020 General and Supplemental Carryover

Appendix II: FY2018 Proposed Financial Budget – Interim Meeting (ver. 0.9)

Appendix III: FY2019 Proposed Financial Budget – Interim Meeting (ver. 0.9)

Appendix IV: FY2020 Proposed Financial Budget – Interim Meeting (ver. 0.9)

International Pacific Halibut Commission

Impacts of Proposed Splitting of Carryover (FY2017-FY2020)

General Account

	Actuals	Budget	Budget	Budget
	FY2017	FY2018	FY2019	FY2020
Core Programs				
<i>Income</i>				
U.S. Contributions	\$ 4,160,000	\$ 4,200,000	\$ 4,400,000	\$ 4,532,000
CDN Contributions	\$ 848,720	\$ 1,457,508	\$ 1,501,233	\$ 1,546,270
CDN Pension Payment	\$ 658,984	\$ 54,000	\$ 72,000	\$ 72,000
Grant & Contracts	\$ 541,966	\$ 452,397	\$ 447,551	\$ 469,929
Investments	\$ -	\$ 5,000	\$ 5,000	\$ 5,000
F.I.S. Program Cost Recovery	\$ 302,597	\$ 364,295	\$ 390,357	\$ 404,109
Core Program Income	\$ 6,512,267	\$ 6,533,200	\$ 6,816,141	\$ 7,029,308
<i>Expenses</i>				
Administration & Scientific	\$ (5,191,783)	\$ (5,417,319)	\$ (5,569,497)	\$ (5,493,548)
Port Sampling	\$ (548,135)	\$ (598,485)	\$ (603,313)	\$ (618,082)
U.S. Contributions - Survey	\$ (750,000)	\$ (40,564)	\$ (761,324)	\$ (357,717)
Core Program Expenses	\$ (6,489,918)	\$ (6,056,368)	\$ (6,934,134)	\$ (6,469,346)
Research Program				
<i>Income</i>				
Fish Sales - Halibut	\$ -	\$ 320,428	\$ 43,428	\$ -
Grants & Contracts	\$ -	\$ 313,175	\$ 104,837	\$ -
Research Program Income	\$ -	\$ 633,603	\$ 148,265	\$ -
Research Program Expenses	\$ (494,144)	\$ (1,158,603)	\$ (698,265)	\$ (575,000)
General Account				
Net Fiscal Year	\$ (471,795)	\$ (48,168)	\$ (667,993)	\$ (15,039)
Net Year-end Carryover	\$ 1,924,764	\$ 1,876,596	\$ 1,208,603	\$ 1,193,564

Supplemental Account

	Actuals	Budget	Budget	Budget
	FY2017	FY2018	FY2019	FY2020
Survey Program				
<i>Income</i>				
Fish Sales - Halibut	\$ 3,791,447	\$ 4,915,249	\$ 5,518,735	\$ 4,954,510
Fish Sales - Bycatch	\$ 53,953	\$ 56,351	\$ 56,351	\$ 56,351
U.S. Contributions	\$ 750,000	\$ 40,564	\$ 761,324	\$ 357,717
Grants & Contracts	\$ 47,665	\$ 46,100	\$ 46,100	\$ 46,100
Interest & Reserve Rollover	\$ 14,884	\$ 11,125	\$ 11,125	\$ 11,125
Total Income	\$ 4,657,949	\$ 5,069,389	\$ 6,393,635	\$ 5,425,803
<i>Expenses</i>				
Program Expenses	\$ (5,079,173)	\$ (5,329,564)	\$ (5,813,998)	\$ (5,576,867)
General Account Expenses	\$ (302,597)	\$ (364,295)	\$ (390,357)	\$ (404,109)
Total Expenses	\$ (5,381,770)	\$ (5,693,859)	\$ (6,204,355)	\$ (5,980,976)
Supplemental Account				
Net Fiscal Year	\$ (723,821)	\$ (624,470)	\$ 189,280	\$ (555,173)
Net Year-end Carryover	\$ 1,993,617	\$ 1,369,147	\$ 1,558,427	\$ 1,003,254
Total Carryover	\$ 3,918,381	\$ 3,245,743	\$ 2,767,030	\$ 2,196,818

TABLE 1. Consolidated Statement

IPHC Income and Expenses

Consolidated General & Supplemental
 FY2018 Budget
 Oct. 1, 2017 to Sept. 30, 2018

<i>Income</i>		<i>Expenses</i>	
Contributions		Core IPHC Activities	
United States	\$ 4,200,000	Administration	\$ 1,910,437
Canada	\$ 1,511,508	Scientific	\$ 3,507,132
		Catch Sampling	\$ 598,485
Fish Sales Income		Survey Expenses	
FIS Program	\$ 4,971,600	SSA Expenses	\$ 5,329,314
Other Research	\$ 320,428		
Other Income		Research Activities	
Grants & Contracts	\$ 811,672	Field Research	\$ -
Interest Income	\$ 16,125	Other Research	\$ 1,158,603
Misc. Income	\$ -		
		Transfer to Restricted Accounts	\$ -
Total FY2018 Income		Total FY2018 Expenses	
	\$ 11,831,333		\$ 12,503,971
Total General & Supplemental FY2018		\$ (672,638)	
Total as % of Income		-5.7%	
Unrestricted Funds Balance		\$ 3,245,743	

TABLE 2. IPHC Income & Expense

International Pacific Halibut Commission
Income and Expenses - FY2018 Budget

INCOME	FY 2018
General	
Carry over from Prior FY	\$ 250,436
US Contributions	\$ 4,200,000
CDN Contributions	\$ 1,457,508
CDN Pension Funding	\$ 54,000
Interest	\$ 5,000
Other income	\$ -
UW Lease Payments	\$ -
Current FY Income	\$ 5,716,508
Appropriations Income Total	\$ 5,966,944
Supplemental	
Supplemental Offset (fish sales, contracts, grants)	\$ 6,819,652
TOTAL INCOME	\$ 12,786,596
EXPENSES	
Operations	
Personnel	\$ 4,731,570
Programs	\$ 502,075
Administration	\$ 1,330,523
Supplies	\$ 610,239
Sub-total	\$ 7,174,407
Stock Assessment	
Survey Personnel	\$ 619,099
Survey Programs	\$ 181,550
Survey Vessels and Contracts	\$ 3,726,012
Survey Supplies	\$ 802,653
Sub-total SSA Surveys	\$ 5,329,314
TOTAL EXPENSES	\$ 12,503,721
GENERAL ACCOUNT CARRYOVER \$ 282,875	

Version Date	Comments
0.8	Interim Meeting Draft

TABLE 3. Other Accounts I & E

Opening Fund Balance as of October 1, 2017

Restricted Accounts

Leave Liability (30)		Notes
Beginning Balance	\$ 61,731	
Interest Earned	\$ 617	
Expenses	\$ -	
Funds Transferred	\$ -	
Fund Balance	\$ 62,348	

Medical Annuitants (40)

Beginning Balance	\$ 544,628	
Interest Earned	\$ 5,446	
Expenses	\$ (90,502)	
Funds Transferred	\$ -	Additional Funds
Fund Balance	\$ 459,572	

Reserve Account (50)

Beginning Balance	\$ 1,000,000	
Interest Earned	\$ 10,000	
Expenses	\$ -	
Funds Transferred	\$ (10,000)	To Supplemental
Fund Balance	\$ 1,000,000	

Scholarship Account (60)

Beginning Balance	\$ 244,137	
Interest Earned	\$ 2,441	
Expenses	\$ (6,000)	3 Scholarships
Funds Transferred	\$ -	
Fund Balance	\$ 240,578	

Total Retriected Funds \$ 1,762,499

Expected Investment Rate	1.00%
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Supplemental Account

Income	Budget
<i>Carryover</i>	
Carryover from prior FY	\$ 3,667,945
<i>Fish Sales</i>	
Halibut Proceeds - FIS	\$ 4,915,249
Bycatch Proceeds - FIS	\$ 56,351
DMR Classification	\$ 125,000
Reproductive Cycle Project	\$ 195,428
<i>Grants & Contracts</i>	
NMFS - Sampling Grant	\$ 452,397
NMFS - Sablefish logbooks	\$ -
NPRB - Growth Markers	\$ 57,773
SK- DMR Classification	\$ 255,402
DFO Rockfish Contract	\$ 34,520
WDFW Rockfish Contract	\$ 11,580
<i>Other Income</i>	
Misc. Income	\$ -
Rollover from Reserve	\$ 10,000
Interest	\$ 1,125
Current FY Income	\$ 6,114,825
Income Total	\$ 9,782,770
<i>Expenses</i>	
<i>Supplemental</i>	
Administration	\$ 250
Transfer to Restricted Accounts	\$ -
Sub-Total	\$ 250
Offset to General Account	\$ 6,819,652
Total Expenses	\$ 6,819,902
Balance	\$ 2,962,867

TABLE 4. Operations

International Pacific Halibut Commission

Fiscal Year Actuals and Budgets

Year	2018
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Personnel	10	20	30	40	60	Sub-Total	50	Budget	Prior Fiscal Year		% of P.Y. Actuals
	Administration	Scientific	Statistics	Field Experiments	Other Research		SSA Surveys		Actuals	Budget	
Related Expenses	\$ 15,300	\$ 1,800	\$ 20,600	\$ -	\$ -	\$ 37,700	\$ 11,773	\$ 49,473			
Salaries	\$ 550,220	\$ 2,141,731	\$ 348,309	\$ -	\$ 141,230	\$ 3,181,489	\$ 509,929	\$ 3,691,418	\$ 3,511,276	\$ 3,526,190	105%
Benefits	\$ 405,924	\$ 695,745	\$ 68,774	\$ -	\$ 44,694	\$ 1,215,138	\$ 58,503	\$ 1,273,641	\$ 1,519,579	\$ 1,077,146	84%
Taxes	\$ 38,500	\$ 163,636	\$ 20,158	\$ -	\$ -	\$ 222,294	\$ 38,894	\$ 261,188	\$ 242,151	\$ 256,723	108%
Other	\$ 25,200	\$ -	\$ -	\$ -	\$ -	\$ 25,200	\$ -	\$ 25,200	\$ 7,182	\$ 15,200	351%
Contracted	\$ -	\$ 49,750	\$ -	\$ -	\$ -	\$ 49,750	\$ -	\$ 49,750	\$ 4,314	\$ 51,000	1153%
Subtotal	\$ 1,035,144	\$ 3,052,662	\$ 457,840	\$ -	\$ 185,924	\$ 4,731,570	\$ 619,099	\$ 5,350,669	\$ 5,284,501	\$ 4,926,259	101%
Programs											
Meetings & Conferences	\$ 192,250	\$ 44,400	\$ -	\$ -	\$ -	\$ 236,650	\$ -	\$ 236,650	\$ 178,914	\$ 200,250	132%
Travel	\$ 73,700	\$ 11,500	\$ 46,000	\$ -	\$ 38,190	\$ 169,390	\$ 98,900	\$ 268,290	\$ 138,225	\$ 210,797	194%
Communications	\$ 29,500	\$ 300	\$ 8,145	\$ -	\$ 16,340	\$ 54,285	\$ 82,650	\$ 136,935	\$ 116,177	\$ 163,054	118%
Publications	\$ 21,000	\$ 15,000	\$ 1,750	\$ -	\$ 4,000	\$ 41,750	\$ -	\$ 41,750	\$ 39,600	\$ 61,000	105%
Subtotal	\$ 316,450	\$ 71,200	\$ 55,895	\$ -	\$ 58,530	\$ 502,075	\$ 181,550	\$ 683,625	\$ 472,916	\$ 635,101	145%
Administration											
Contracts	\$ 89,952	\$ 236,899	\$ 37,250	\$ -	\$ 410,821	\$ 774,922	\$ 3,053,181	\$ 3,828,103	\$ 3,408,198	\$ 3,907,292	112%
Maintenance	\$ 111,690	\$ 43,952	\$ -	\$ -	\$ -	\$ 155,642	\$ 40,000	\$ 195,642	\$ 133,738	\$ 145,316	146%
Facility Rentals	\$ 276,701	\$ -	\$ 8,100	\$ -	\$ -	\$ 284,801	\$ 20,000	\$ 304,801	\$ 289,086	\$ 298,358	105%
Training & Education	\$ 20,500	\$ 21,990	\$ 29,800	\$ -	\$ -	\$ 72,290	\$ 52,000	\$ 124,290	\$ 128,866	\$ 186,400	96%
Fees	\$ 34,750	\$ -	\$ 5,600	\$ -	\$ 2,518	\$ 42,868	\$ 560,831	\$ 603,699	\$ 500,353	\$ 527,325	121%
Subtotal	\$ 533,593	\$ 302,841	\$ 80,750	\$ -	\$ 413,339	\$ 1,330,523	\$ 3,726,012	\$ 5,056,535	\$ 4,460,241	\$ 5,064,690	113%
Supplies & Equipment											
Equipment	\$ 5,000	\$ 75,229	\$ -	\$ -	\$ 37,561	\$ 117,790	\$ 1,400	\$ 119,190	\$ 31,607	\$ 116,020	377%
Supplies	\$ 20,000	\$ 5,200	\$ 4,000	\$ -	\$ 463,249	\$ 492,449	\$ 801,253	\$ 1,293,702	\$ 1,063,752	\$ 996,495	122%
Subtotal	\$ 25,000	\$ 80,429	\$ 4,000	\$ -	\$ 500,810	\$ 610,239	\$ 802,653	\$ 1,412,892	\$ 1,095,359	\$ 1,112,515	129%
Prior FY Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%
Grand Total	\$ 1,910,187	\$ 3,507,132	\$ 598,485	\$ -	\$ 1,158,603	\$ 7,174,407	\$ 5,329,314	\$ 12,503,721	\$ 11,313,018	\$ 11,738,566	111%
Prior FY Actuals	\$ 2,370,073	\$ 2,821,710	\$ 548,135	\$ -	\$ 494,144	\$ 6,234,062	\$ 5,078,955				
Budget	\$ 1,911,556	\$ 3,050,610	\$ 663,064	\$ -	\$ 625,000	\$ 6,250,231	\$ 5,488,335				
% of P.Y. Actuals	81%	124%	109%	n/a	234%	115%	105%				

TABLE 5. Personnel Summary

Item	Personnel					Subtotal	50 SSA	Personnel Budget	Prior Fiscal Year		% of P.Y. Actual
	10 Administration	2x Scientific	30 Statistics	40 Field Exp.	60 Other Research				Actuals	Budget	
Personnel Related Expenses											
Vehicle Mileage Reimbursed	\$ -	\$ -	\$ 9,350	\$ -	\$ -	\$ 9,350	\$ -	\$ 9,350	\$ 8,852	\$ 11,850	106%
Hiring Expenses	\$ 10,000	\$ -	\$ 9,000	\$ -	\$ -	\$ 19,000	\$ 2,000	\$ 21,000	\$ 2,439	\$ 41,000	861%
Employee Separation Expenses	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ 5,000	\$ -	\$ 5,000	\$ 1,875	\$ 10,000	267%
Gear Allowance	\$ 300	\$ 1,800	\$ 2,250	\$ -	\$ -	\$ 4,350	\$ 9,773	\$ 14,123	\$ 13,062	\$ 14,775	108%
Subtotal	15,300	1,800	20,600	-	-	37,700	11,773	49,473	26,228	77,625	189%
Salaries											
Salary - Full-Time	\$ 542,720	\$ 2,090,679	\$ -	\$ -	\$ -	\$ 2,633,398	\$ -	\$ 2,633,398	\$ 2,586,239	\$ 2,539,790	102%
Part-Time Salary	\$ -	\$ -	\$ 317,546	\$ -	\$ -	\$ 317,546	\$ -	\$ 317,546	\$ 335,651	\$ 333,976	95%
AK Cola	\$ -	\$ -	\$ 17,863	\$ -	\$ -	\$ 17,863	\$ -	\$ 17,863	\$ 17,755	\$ 17,221	101%
Temporary Pay	\$ -	\$ 48,352	\$ -	\$ -	\$ 141,230	\$ 189,582	\$ 502,809	\$ 692,391	\$ 520,298	\$ 548,150	133%
Hourly Pay	\$ 5,000	\$ -	\$ 500	\$ -	\$ -	\$ 5,500	\$ 5,620	\$ 11,120	\$ 16,290	\$ 58,754	68%
Sea Duty Pay	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,426	\$ -	0%
Port Duty Pay	\$ -	\$ -	\$ 10,900	\$ -	\$ -	\$ 10,900	\$ -	\$ 10,900	\$ 1,352	\$ 13,400	806%
On-Call Duty Pay	\$ -	\$ 2,700	\$ -	\$ -	\$ -	\$ 2,700	\$ -	\$ 2,700	\$ -	\$ 2,400	n/a
Performance Bonus	\$ 2,500	\$ -	\$ 1,500	\$ -	\$ -	\$ 4,000	\$ 1,500	\$ 5,500	\$ -	\$ 5,500	n/a
Subtotal	550,220	2,141,731	348,309	-	141,230	3,181,489	509,929	3,691,418	3,486,010	3,519,190	106%
Benefits											
Medical Benefits	\$ 123,246	\$ 419,806	\$ 57,780	\$ -	\$ 27,097	\$ 627,929	\$ 15,055	\$ 642,984	\$ 468,573	\$ 537,490	137%
Pension	\$ 23,406	\$ 47,737	\$ -	\$ -	\$ -	\$ 71,144	\$ -	\$ 71,144	\$ 53,838	\$ 53,840	132%
403(b) - Base Contribution	\$ 26,848	\$ 125,558	\$ -	\$ -	\$ -	\$ 152,406	\$ -	\$ 152,406	\$ 131,214	\$ 128,107	116%
403(b) - Matching Contribution	\$ 15,342	\$ 71,747	\$ -	\$ -	\$ -	\$ 87,089	\$ -	\$ 87,089	\$ 75,024	\$ 73,204	116%
Pension Shortfall Contributions	\$ 203,508	\$ -	\$ -	\$ -	\$ -	\$ 203,508	\$ -	\$ 203,508	\$ 754,492	\$ 191,016	27%
Life Insurance	\$ 2,629	\$ 10,624	\$ 2,031	\$ -	\$ -	\$ 15,284	\$ -	\$ 15,284	\$ 14,646	\$ 14,870	104%
AD&D Insurance	\$ 282	\$ 1,139	\$ 218	\$ -	\$ -	\$ 1,638	\$ -	\$ 1,638	\$ 1,585	\$ 1,600	103%
Cancer Care Insurance	\$ 2,748	\$ 10,417	\$ 1,838	\$ -	\$ -	\$ 15,003	\$ -	\$ 15,003	\$ -	\$ -	n/a
BC Workers Compensation	\$ -	\$ -	\$ 183	\$ -	\$ -	\$ 183	\$ -	\$ 183	\$ 751	\$ 179	24%
Accident Indemnity	\$ 1,915	\$ 8,717	\$ 2,225	\$ -	\$ -	\$ 12,858	\$ 143	\$ 13,001	\$ 13,879	\$ 13,137	94%
Tuition Benefit	\$ -	\$ -	\$ -	\$ -	\$ 17,597	\$ 17,597	\$ -	\$ 17,597	\$ 1,578	\$ 8,000	1115%
Housing Allowance Benefit	\$ -	\$ -	\$ 4,500	\$ -	\$ -	\$ 4,500	\$ -	\$ 4,500	\$ 4,000	\$ 4,500	113%
Travel & Accident Insurance	\$ 6,000	\$ -	\$ -	\$ -	\$ -	\$ 6,000	\$ -	\$ 6,000	\$ 5,841	\$ 6,000	103%
Vessel P&I Insurance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 43,305	\$ 43,305	\$ 27,130	\$ 39,704	160%
Subtotal	405,924	695,745	68,774	-	44,694	1,215,138	58,503	1,273,641	956,844	1,053,664	133%
Taxes											
Social Security	\$ 38,500	\$ 163,636	\$ 20,158	\$ -	\$ -	\$ 222,294	\$ 38,894	\$ 261,188	\$ 242,151	\$ 256,723	108%
Subtotal	38,500	163,636	20,158	-	-	222,294	38,894	261,188	234,230	246,627	112%
Other											
Legal Fees	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ 5,000	\$ -	\$ 5,000	\$ -	\$ 5,000	n/a
Consultation	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ 10,000	\$ -	\$ 10,000	\$ 4,530	\$ 43,150	221%
Cobra TPA	\$ 2,000	\$ -	\$ -	\$ -	\$ -	\$ 2,000	\$ -	\$ 2,000	\$ 1,200	\$ 2,000	167%
Section 125/132 Plan TPA	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ 5,000	\$ -	\$ 5,000	\$ 3,276	\$ 5,000	153%
Defined Benefit TPA	\$ 3,200	\$ -	\$ -	\$ -	\$ -	\$ 3,200	\$ -	\$ 3,200	\$ 2,706	\$ 3,200	118%
Subtotal	25,200	-	-	-	-	25,200	-	25,200	9,236	54,597	273%
Contracted											
Contracted Employees	\$ -	\$ 49,750	\$ -	\$ -	\$ -	\$ 49,750	\$ -	\$ 49,750	\$ -	\$ -	n/a
Subtotal	-	49,750	-	-	-	49,750	-	49,750	126,480	146,400	39%
Grand Total	1,035,144	3,052,662	457,840	-	185,924	4,731,570	619,099	5,350,669	4,839,028	5,098,104	111%
Prior FY Actuals	\$ 1,559,541	\$ 2,737,001	\$ 428,919	\$ -	\$ 4,076	\$ 4,729,538	\$ 554,963				
Budget	\$ 1,027,533	\$ 2,783,615	\$ 461,876	\$ -	\$ 24,912	\$ 4,297,936	\$ 628,323				
% P.Y. of Actuals	66%	112%	107%	n/a	4561%	100%	112%				

TABLE 6. Programs

Item	10 Administration	2x Scientific	30 Statistics	40 Field Exp.	60 Other Research	Sub-Totals	50 SSA Survey	Operations Budget	Prior Fiscal Year Actuals	Prior Fiscal Year Budget	% of P.Y. Actuals
Meetings & Conferences											
Interim Meeting	\$ 12,000	\$ -	\$ -	\$ -	\$ -	\$ 12,000	\$ -	\$ 12,000	\$ 11,224	\$ 6,000	107%
Annual Meeting	\$ 55,000	\$ -	\$ -	\$ -	\$ -	\$ 55,000	\$ -	\$ 55,000	\$ 44,712	\$ 45,000	123%
Research Advisory Board	\$ 5,500	\$ -	\$ -	\$ -	\$ -	\$ 5,500	\$ -	\$ 5,500	\$ 5,051	\$ 5,500	109%
Scholarship Committee	\$ 750	\$ -	\$ -	\$ -	\$ -	\$ 750	\$ -	\$ 750	\$ -	\$ 750	n/a
MSAB Meetings	\$ 40,000	\$ -	\$ -	\$ -	\$ -	\$ 40,000	\$ -	\$ 40,000	\$ 28,871	\$ 25,000	139%
SRB Meetings	\$ 35,000	\$ -	\$ -	\$ -	\$ -	\$ 35,000	\$ -	\$ 35,000	\$ 33,246	\$ 20,000	105%
U.S. Council	\$ 15,000	\$ -	\$ -	\$ -	\$ -	\$ 15,000	\$ -	\$ 15,000	\$ 21,326	\$ 12,500	70%
HAB - Canada	\$ 1,500	\$ -	\$ -	\$ -	\$ -	\$ 1,500	\$ -	\$ 1,500	\$ 1,684	\$ 3,000	89%
Workshops/Retreat	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ 5,000	\$ -	\$ 5,000	\$ 5,439	\$ 5,000	92%
Scientific Meeting & Symposia	\$ -	\$ 44,400	\$ -	\$ -	\$ -	\$ 44,400	\$ -	\$ 44,400	\$ 12,286	\$ 47,500	361%
Scientific Meeting Support	\$ 12,500	\$ -	\$ -	\$ -	\$ -	\$ 12,500	\$ -	\$ 12,500	\$ 3,058	\$ 10,000	409%
Local & Trade Show	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ 10,000	\$ -	\$ 10,000	\$ 12,018	\$ 20,000	83%
Subtotal	\$ 192,250	\$ 44,400	\$ -	\$ -	\$ -	\$ 192,250	\$ -	\$ 192,250	\$ 178,914	\$ 200,250	107%
Travel											
General Travel - Staff	\$ 11,000	\$ 11,500	\$ 14,000	\$ -	\$ 38,190	\$ 74,690	\$ 98,900	\$ 173,590	\$ 97,015	\$ 138,297	179%
On Job Training Travel	\$ -	\$ -	\$ 21,000	\$ -	\$ -	\$ 21,000	\$ -	\$ 21,000	\$ 17,765	\$ 21,500	118%
Follow-up Travel	\$ -	\$ -	\$ 11,000	\$ -	\$ -	\$ 11,000	\$ -	\$ 11,000	\$ 8,811	\$ 11,000	125%
General Travel - Director	\$ 62,700	\$ -	\$ -	\$ -	\$ -	\$ 62,700	\$ -	\$ 62,700	\$ 14,635	\$ 40,000	428%
Subtotal	\$ 73,700	\$ 11,500	\$ 46,000	\$ -	\$ 38,190	\$ 157,890	\$ 98,900	\$ 256,790	\$ 138,225	\$ 210,797	186%
Communications											
Phone Tolls	\$ 7,000	\$ -	\$ -	\$ -	\$ -	\$ 7,000	\$ -	\$ 7,000	\$ 6,327	\$ 7,000	111%
Long Distance	\$ 750	\$ -	\$ 625	\$ -	\$ -	\$ 1,375	\$ 3,150	\$ 4,525	\$ 3,915	\$ 6,245	116%
Reimbursed Communications	\$ 3,500	\$ -	\$ 4,170	\$ -	\$ -	\$ 7,670	\$ -	\$ 7,670	\$ 5,262	\$ 12,280	146%
Internet Service	\$ 2,500	\$ -	\$ -	\$ -	\$ -	\$ 2,500	\$ -	\$ 2,500	\$ 2,296	\$ 2,750	109%
Postage	\$ 10,000	\$ -	\$ 2,100	\$ -	\$ -	\$ 12,100	\$ -	\$ 12,100	\$ 11,196	\$ 15,600	108%
Mail Prep Services	\$ 1,000	\$ 300	\$ 1,250	\$ -	\$ 14,340	\$ 16,890	\$ -	\$ 16,890	\$ 4,670	\$ 4,500	362%
Express Mail	\$ -	\$ -	\$ -	\$ -	\$ 2,000	\$ 2,000	\$ 1,000	\$ 3,000	\$ 3,785	\$ 8,750	79%
Heavy Shipping	\$ 4,750	\$ -	\$ -	\$ -	\$ -	\$ 4,750	\$ 78,500	\$ 83,250	\$ 78,726	\$ 93,143	106%
Subtotal	\$ 29,500	\$ 300	\$ 8,145	\$ -	\$ 16,340	\$ 53,985	\$ 82,650	\$ 136,935	\$ 116,177	\$ 150,268	118%
Publications											
Annual Report	\$ 14,000	\$ -	\$ -	\$ -	\$ -	\$ 14,000	\$ -	\$ 14,000	\$ 28,888	\$ 13,500	48%
Regulations	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ 5,000	\$ -	\$ 5,000	\$ 4,906	\$ 4,000	102%
Blue Book	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,538	\$ 3,750	0%
RARA Report	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 660	\$ 2,000	0%
IPHC Publications	\$ -	\$ 15,000	\$ -	\$ -	\$ -	\$ 15,000	\$ -	\$ 15,000	\$ 2,544	\$ 30,000	590%
External Journals	\$ -	\$ -	\$ -	\$ -	\$ 4,000	\$ 4,000	\$ -	\$ 4,000	\$ -	\$ 2,500	n/a
Misc. Printing	\$ 2,000	\$ -	\$ -	\$ -	\$ -	\$ 2,000	\$ -	\$ 2,000	\$ 1,064	\$ 2,000	188%
Logbooks	\$ -	\$ -	\$ 1,750	\$ -	\$ -	\$ 1,750	\$ -	\$ 1,750	\$ -	\$ 3,250	n/a
Subtotal	\$ 21,000	\$ 15,000	\$ 1,750	\$ -	\$ 4,000	\$ 41,750	\$ -	\$ 41,750	\$ 39,600	\$ 61,000	105%
Grand Total	\$ 316,450	\$ 71,200	\$ 55,895	\$ -	\$ 58,530	\$ 445,875	\$ 181,550	\$ 627,425	\$ 472,916	\$ 622,314	133%
Prior FY Actuals	\$ 253,092	\$ 28,084	\$ 34,903	\$ -	\$ 7,290	\$ 323,369	\$ 149,548				
Budget	\$ 262,750	\$ 88,550	\$ 61,785	\$ -	\$ 16,473	\$ 429,558	\$ 205,543				
% of P.Y. Actuals	125%	254%	160%	n/a	803%	138%	121%				

TABLE 7. Administration

Item	10 Administration	20 Scientific	30 Statistics	40 Field Exp.	60 Other Research	Sub-Totals	50 SSA Surveys	Operations Budget	Prior Fiscal Year Actuals	Budget	% of P.Y. Actuals
Contracts											
Leased Vehicle Fees	\$ 4,000	\$ -	\$ 17,250	\$ -	\$ -	\$ 21,250	\$ -	\$ 21,250	\$ 20,708	\$ 25,003	103%
Software Leases	\$ 20,952	\$ 22,021	\$ 4,800	\$ -	\$ -	\$ 47,773	\$ -	\$ 38,067	\$ 34,395	\$ 31,800	111%
Vendor Contracts	\$ 65,000	\$ 214,878	\$ 15,200	\$ -	\$ 410,821	\$ 705,899	\$ 3,053,181	\$ 3,340,571	\$ 3,836,044	\$ 3,325,078	87%
Subtotal	\$ 89,952	\$ 236,899	\$ 37,250	\$ -	\$ 410,821	\$ 774,922	\$ 3,053,181	\$ 3,828,103	\$ 3,891,147	\$ 3,381,881	98%
Maintenance											
Copier Maintenance	\$ 2,000	\$ -	\$ -	\$ -	\$ -	\$ 2,000	\$ -	\$ 2,000	\$ 2,054	\$ 1,500	97%
Equipment Maintenance	\$ -	\$ 43,952	\$ -	\$ -	\$ -	\$ 43,952	\$ 40,000	\$ 83,952	\$ 6,747	\$ 48,000	1244%
Vehicle Maintenance	\$ 250	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ -	\$ 250	\$ 80	\$ 250	312%
Building Maintenance	\$ 91,440	\$ -	\$ -	\$ -	\$ -	\$ 91,440	\$ -	\$ 91,440	\$ 108,166	\$ 77,566	85%
Building Utilities	\$ 18,000	\$ -	\$ -	\$ -	\$ -	\$ 18,000	\$ -	\$ 18,000	\$ 16,692	\$ 18,000	108%
Subtotal	\$ 111,690	\$ 43,952	\$ -	\$ -	\$ -	\$ 155,642	\$ 40,000	\$ 195,642	\$ 133,738	\$ 145,316	146%
Facility Rentals											
Field Office Rental	\$ -	\$ -	\$ 8,100	\$ -	\$ -	\$ 8,100	\$ -	\$ 8,100	\$ 1,765	\$ 8,100	459%
Archival Storage Rental	\$ 4,000	\$ -	\$ -	\$ -	\$ -	\$ 4,000	\$ -	\$ 4,000	\$ 4,923	\$ 5,500	81%
Bait Storage	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20,000	\$ 20,000	\$ 16,361	\$ 20,000	122%
Office Lease	\$ 258,898	\$ -	\$ -	\$ -	\$ -	\$ 258,898	\$ -	\$ 258,898	\$ 251,358	\$ 251,358	103%
Storage Lease	\$ 13,803	\$ -	\$ -	\$ -	\$ -	\$ 13,803	\$ -	\$ 13,803	\$ 14,680	\$ 13,400	94%
Subtotal	\$ 276,701	\$ -	\$ 8,100	\$ -	\$ -	\$ 284,801	\$ 20,000	\$ 304,801	\$ 289,086	\$ 298,358	105%
Training & Education											
Field Staff Orientation	\$ -	\$ -	\$ 21,300	\$ -	\$ -	\$ 21,300	\$ 52,000	\$ 73,300	\$ 81,554	\$ 81,300	90%
Management Training	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 18,971	\$ 20,000	0%
Skill Training	\$ -	\$ 18,490	\$ 8,500	\$ -	\$ -	\$ 26,990	\$ -	\$ 26,990	\$ 9,263	\$ 63,100	291%
Fisheries Journals	\$ 2,500	\$ 2,000	\$ -	\$ -	\$ -	\$ 4,500	\$ -	\$ 4,500	\$ 2,544	\$ 3,000	177%
Professional Journals	\$ 18,000	\$ 1,500	\$ -	\$ -	\$ -	\$ 19,500	\$ -	\$ 19,500	\$ 16,535	\$ 19,000	118%
Subtotal	\$ 20,500	\$ 21,990	\$ 29,800	\$ -	\$ -	\$ 72,290	\$ 52,000	\$ 124,290	\$ 128,866	\$ 186,400	96%
Fees											
Audit	\$ 8,000	\$ -	\$ -	\$ -	\$ -	\$ 8,000	\$ -	\$ 8,000	\$ -	\$ 8,000	n/a
Bank Charges	\$ 8,000	\$ -	\$ -	\$ -	\$ -	\$ 8,000	\$ -	\$ 8,000	\$ 8,782	\$ 8,000	91%
Vehicle Insurance	\$ 4,250	\$ -	\$ 5,600	\$ -	\$ -	\$ 9,850	\$ -	\$ 9,850	\$ 9,388	\$ 4,250	105%
General Liability Insurance	\$ 5,500	\$ -	\$ -	\$ -	\$ 200	\$ 5,700	\$ -	\$ 5,700	\$ 6,283	\$ 5,500	91%
Bonding	\$ 500	\$ -	\$ -	\$ -	\$ -	\$ 500	\$ -	\$ 500	\$ 494	\$ 500	101%
Customs	\$ 1,000	\$ -	\$ -	\$ -	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ 313	\$ 1,500	320%
Misc. Consultation	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,530	\$ 43,150	0%
Legal Fees	\$ 7,500	\$ -	\$ -	\$ -	\$ -	\$ 7,500	\$ -	\$ 7,500	\$ 2,338	\$ 10,000	321%
Vessel Revenue Share	\$ -	\$ -	\$ -	\$ -	\$ 2,318	\$ 2,318	\$ 522,952	\$ 525,270	\$ 411,133	\$ 410,664	128%
Agency Revenue Share	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 28,175	\$ 28,175	\$ -	\$ 28,747	n/a
Realized Gain/loss	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (1,287)	\$ -	n/a
Dockside Monitoring	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,704	\$ 7,704	\$ 58,379	\$ 4,014	13%
Subtotal	\$ 34,750	\$ -	\$ 5,600	\$ -	\$ 2,518	\$ 42,868	\$ 560,831	\$ 601,699	\$ 560,831	\$ 560,831	107%
Grand Total	\$ 533,593	\$ 302,841	\$ 80,750	\$ -	\$ 413,339	\$ 1,330,523	\$ 3,726,012	\$ 5,056,535	\$ 5,003,668	\$ 4,572,786	101%
Prior FY Actuals	\$ 535,452	\$ 22,958	\$ 80,902	\$ -	\$ 158,817	\$ 798,129	\$ 3,662,112				
Budget	\$ 595,974	\$ 73,195	\$ 127,453	\$ -	\$ 346,252	\$ 1,142,874	\$ 3,921,817				
% of P.Y. Actuals	100%	1319%	100%	n/a	260%	167%	102%				

TABLE 8. Supplies & Equipment

Item	10	20	30	40	60	Sub-Totals	50	Budget	Prior Fiscal Year		% of P.Y. Actuals
	Administration	Scientific	Statistics	Field Exp.	Other Research		SSA Surveys		Actuals	Budget	
Equipment											
Computer Equipment - Replace	\$ -	\$ 7,400	\$ -	\$ -	\$ -	\$ 7,400	\$ -	\$ 7,400	\$ 2,174	\$ 5,000	340%
Computer Equipment - Long Term	\$ -	\$ 17,600	\$ -	\$ -	\$ -	\$ 17,600	\$ -	\$ 17,600	\$ 11,479	\$ 2,900	153%
Field Equipment - Capital	\$ -	\$ -	\$ -	\$ -	\$ 37,561	\$ 37,561	\$ -	\$ 37,561	\$ -	\$ 14,000	n/a
Field Equipment - non-Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,400	\$ 1,400	\$ 1,407	\$ 2,270	100%
Scientific Equipment - Capital	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ 15,804	\$ 84,600	316%
Scientific Equipment - non-Capital	\$ -	\$ 229	\$ -	\$ -	\$ -	\$ 229	\$ -	\$ 229	\$ 743	\$ 2,250	31%
Office Equipment - Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a
Office Equipment - non-Capital	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ 5,000	\$ -	\$ 5,000	\$ -	\$ 5,000	n/a
SubTotal	\$ 5,000	\$ 75,229	\$ -	\$ -	\$ 37,561	\$ 117,790	\$ 1,400	\$ 119,190	\$ 31,607	\$ 116,020	377%
Supplies											
Supplies	\$ 20,000	\$ 5,200	\$ 4,000	\$ -	\$ 404,241	\$ 433,441	\$ 28,800	\$ 462,241	\$ 397,375	\$ 280,493	116%
Tag Recoveries	\$ -	\$ -	\$ -	\$ -	\$ 17,150	\$ 17,150	\$ -	\$ 17,150	\$ 3,731	\$ 8,800	460%
Bait	\$ -	\$ -	\$ -	\$ -	\$ 41,450	\$ 41,450	\$ 636,544	\$ 677,994	\$ 565,560	\$ 580,630	120%
Ice	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 13,700	\$ 13,700	\$ 10,490	\$ 11,680	131%
Gear Replacement	\$ -	\$ -	\$ -	\$ -	\$ 408	\$ 408	\$ 85,209	\$ 85,617	\$ 65,197	\$ 67,275	131%
Misc. Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 37,000	\$ 37,000	\$ 8,337	\$ 32,842	444%
SubTotal	\$ 20,000	\$ 5,200	\$ 4,000	\$ -	\$ 463,249	\$ 492,449	\$ 801,253	\$ 1,293,702	\$ 1,050,690	\$ 981,720	123%
Grand Total	\$ 25,000	\$ 80,429	\$ 4,000	\$ -	\$ 500,810	\$ 610,239	\$ 802,653	\$ 1,412,892	\$ 1,082,297	\$ 1,097,740	131%
Prior FY Actuals	\$ 21,987	\$ 33,667	\$ 3,411	\$ -	\$ 323,961	\$ 383,026	\$ 712,333				
Budget	\$ 25,300	\$ 105,250	\$ 11,950	\$ -	\$ 237,363	\$ 379,863	\$ 732,652				
% of P.Y. Actuals	114%	239%	117%	n/a	155%	159%	113%				

Catch Effort Program

	51-53			61-63			71-92			00		00		00	
	00			00			00			12		12		12	
	WA/OR/CA			Canada			Alaska			Grand	FY2017	% of	2017	% of	
	Ports	General	Total	Ports	General	Total	Ports	General	Total	Total	Budget	Budget	Actuals	Actuals	
Salaries and Benefits															
Part-Time Salary	\$ -	\$ -	\$ -	\$ 56,321	\$ -	\$ 56,321	\$ 261,225	\$ -	\$ 261,225	\$ 317,546	\$ 333,545	95%	\$ 336,755	94%	
AK Cola	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 17,863	\$ -	\$ 17,863	\$ 17,863	\$ 17,871	100%	\$ 15,061	119%	
Port Premium Pay	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a	\$ -	n/a	
Temporary	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a	\$ -	n/a	
Hourly	\$ 500	\$ -	\$ 500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 500	\$ 500	100%	\$ 1,348	37%	
Port Duty	\$ 900	\$ -	\$ 900	\$ 1,500	\$ -	\$ 1,500	\$ 8,500	\$ -	\$ 8,500	\$ 10,900	\$ 13,400	81%	\$ 1,148	949%	
Medical Benefits	\$ -	\$ -	\$ -	\$ 12,341	\$ -	\$ 12,341	\$ 45,439	\$ -	\$ 45,439	\$ 57,780	\$ 61,933	93%	\$ 52,740	110%	
Life Insurance	\$ -	\$ -	\$ -	\$ 341	\$ -	\$ 341	\$ 1,690	\$ -	\$ 1,690	\$ 2,031	\$ 2,128	95%	\$ 1,579	129%	
AD&D	\$ -	\$ -	\$ -	\$ 37	\$ -	\$ 37	\$ 181	\$ -	\$ 181	\$ 218	\$ 228	95%	\$ 170	128%	
BC Workers Comp.	\$ -	\$ -	\$ -	\$ 183	\$ -	\$ 183	\$ -	\$ -	\$ -	\$ 183	\$ 179	102%	\$ 257	71%	
Accident Indemnity	\$ -	\$ -	\$ -	\$ 475	\$ -	\$ 475	\$ 1,750	\$ -	\$ 1,750	\$ 2,225	\$ 2,439	91%	\$ 2,551	87%	
Cancer Care	\$ -	\$ -	\$ -	\$ 393	\$ -	\$ 393	\$ 1,445	\$ -	\$ 1,445	\$ 1,838	\$ -	n/a	\$ -	n/a	
Performance Bonus	\$ -	\$ -	\$ -	\$ -	\$ 500	\$ 500	\$ -	\$ 1,000	\$ 1,000	\$ 1,500	\$ 1,500	100%	\$ -	n/a	
Housing Allowance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,500	\$ -	\$ 4,500	\$ 4,500	\$ 4,500	100%	\$ 4,000	113%	
Social Security	\$ 200	\$ -	\$ 200	\$ -	\$ -	\$ -	\$ 19,958	\$ -	\$ 19,958	\$ 20,158	\$ 21,486	94%	\$ 18,109	111%	
Hiring Expenses	\$ -	\$ -	\$ -	\$ -	\$ 3,000	\$ 3,000	\$ -	\$ 6,000	\$ 6,000	\$ 9,000	\$ 9,000	100%	\$ 708	1271%	
Employee Separation Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a	\$ -	n/a	
<i>Subtotal - Salary and Benefits</i>	\$ 1,600	\$ -	\$ 1,600	\$ 71,590	\$ 3,500	\$ 75,090	\$ 362,550	\$ 7,000	\$ 369,550	\$ 446,240	\$ 460,861	97%	\$ 417,101	107%	
Programs															
General Travel - Staff	\$ 3,000	\$ -	\$ 3,000	\$ -	\$ -	\$ -	\$ 7,000	\$ 4,000	\$ 11,000	\$ 14,000	\$ 21,000	67%	\$ 5,541	253%	
On Job Training Travel	\$ 1,500	\$ -	\$ 1,500	\$ -	\$ 6,500	\$ 6,500	\$ -	\$ 13,000	\$ 13,000	\$ 21,000	\$ 17,500	120%	\$ 17,603	119%	
Follow-up Travel	\$ -	\$ -	\$ -	\$ -	\$ 3,000	\$ 3,000	\$ -	\$ 8,000	\$ 8,000	\$ 11,000	\$ 9,000	122%	\$ 10,855	101%	
Long Distance	\$ -	\$ -	\$ -	\$ -	\$ 200	\$ 200	\$ -	\$ 425	\$ 425	\$ 625	\$ 545	115%	\$ 488	128%	
Comm Allow - Port	\$ -	\$ -	\$ -	\$ 1,360	\$ -	\$ 1,360	\$ 2,810	\$ -	\$ 2,810	\$ 4,170	\$ 7,280	57%	\$ 2,184	191%	
USPS Postage	\$ -	\$ 100	\$ 100	\$ -	\$ 1,000	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ 2,100	\$ 3,100	68%	\$ 859	244%	
Express Mail	\$ -	\$ 50	\$ 50	\$ -	\$ 200	\$ 200	\$ -	\$ 1,000	\$ 1,000	\$ 1,250	\$ 2,250	56%	\$ 993	126%	
Logbooks	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,750	\$ 1,750	\$ 1,750	\$ 1,750	100%	\$ 3,495	50%	
<i>Subtotal - Programs</i>	\$ 4,500	\$ 150	\$ 4,650	\$ 1,360	\$ 10,900	\$ 12,260	\$ 9,810	\$ 29,175	\$ 38,985	\$ 55,895	\$ 62,425	90%	\$ 42,018	133%	
Administration															
Leased Vehicle Fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 17,250	\$ -	\$ 17,250	\$ 17,250	\$ 21,000	82%	\$ 13,083	132%	
Vehicle Mileage Reimbursed	\$ -	\$ -	\$ -	\$ 3,850	\$ -	\$ 3,850	\$ 5,500	\$ -	\$ 5,500	\$ 9,350	\$ 11,850	79%	\$ 9,495	98%	
Software Leases	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,000	\$ 3,000	\$ 3,000	\$ 2,800	107%	\$ 4,544	66%	
Vendor Contracts	\$ -	\$ -	\$ -	\$ -	\$ 200	\$ 200	\$ -	\$ 15,000	\$ 15,000	\$ 15,200	\$ 45,000	34%	\$ 8,995	169%	
Field Office Rental	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,100	\$ -	\$ 8,100	\$ 8,100	\$ 5,700	142%	\$ 3,205	253%	
Field Staff Orientation	\$ -	\$ 300	\$ 300	\$ -	\$ 4,000	\$ 4,000	\$ -	\$ 17,000	\$ 17,000	\$ 21,300	\$ 25,300	84%	\$ 22,513	95%	
Skill Training	\$ -	\$ -	\$ -	\$ -	\$ 1,000	\$ 1,000	\$ -	\$ 7,500	\$ 7,500	\$ 8,500	\$ 12,650	67%	\$ 3,034	280%	
Vehicle Insurance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,600	\$ -	\$ 5,600	\$ 5,600	\$ 7,050	79%	\$ 5,585	100%	
Customs	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a	\$ 32	0%	
Area 4 Clearances	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a	\$ -	n/a	
<i>Subtotal - Administration</i>	\$ -	\$ 300	\$ 300	\$ 3,850	\$ 5,200	\$ 9,050	\$ 36,450	\$ 42,500	\$ 78,950	\$ 88,300	\$ 131,350	67%	\$ 70,486	125%	
Supplies and Equipment															
Field Equipment - Non-Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a	\$ 8,915	0%	
Office Equipment - Non-Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a	\$ -	n/a	
Supplies	\$ -	\$ 400	\$ 400	\$ -	\$ 800	\$ 800	\$ -	\$ 2,800	\$ 2,800	\$ 4,000	\$ 5,800	69%	\$ 9,312	43%	
Gear Allowance	\$ 150	\$ -	\$ 150	\$ 300	\$ -	\$ 300	\$ 1,800	\$ -	\$ 1,800	\$ 2,250	\$ 3,050	74%	\$ 1,704	132%	
<i>Subtotal - Supplies and Equipment</i>	\$ 150	\$ 400	\$ 550	\$ 300	\$ 800	\$ 1,100	\$ 1,800	\$ 2,800	\$ 4,600	\$ 6,250	\$ 8,850	71%	\$ 19,931	31%	
Prior Fiscal Year Expense	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a	\$ -	n/a	
Catch Effort Program Totals	\$ 6,250	\$ 850	\$ 7,100	\$ 77,100	\$ 20,400	\$ 97,500	\$ 410,610	\$ 81,475	\$ 492,085	\$ 596,685	\$ 663,486	90%	\$ 549,537	109%	

TABLE 10. Statistics Ports

Catch Effort Program - by ports

Grant ID	81	81	81	81	81	81	81	81	81	81		
Port ID	61	71	72	73	81	82	83	89	91	92		
U.S Ports	Bellingham	Petersburg	Skwa	Juneau	Seward	Homer	Kodiak	Sandpoint	Dutch Harbor	St. Paul	AK Total	
Part-Time Salary	\$ -	\$ 38,603	\$ 35,472	\$ 36,516	\$ 34,428	\$ 38,603	\$ 34,428	\$ -	\$ 32,341	\$ 10,834	\$ 261,225	
AK Cola	\$ -	\$ 2,640	\$ 2,426	\$ 2,497	\$ 2,354	\$ 2,640	\$ 2,354	\$ -	\$ 2,212	\$ 741	\$ 17,863	
Port Premium Pay	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Temporary	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Hourly	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Port Duty	\$ -	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ -	\$ 500	\$ 5,000	\$ 8,500	
Medical	\$ -	\$ 5,142	\$ 5,142	\$ 5,142	\$ 5,142	\$ 5,142	\$ -	\$ -	\$ 5,142	\$ 1,870	\$ 32,723	
Medical Reimbursement	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
HRA Expenses	\$ -	\$ 1,028	\$ 1,028	\$ 1,028	\$ 1,028	\$ 1,028	\$ 6,171	\$ -	\$ 1,028	\$ 374	\$ 12,715	
Medical Benefit (Taxable)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Life Insurance	\$ -	\$ 250	\$ 229	\$ 236	\$ 223	\$ 250	\$ 223	\$ -	\$ 209	\$ 70	\$ 1,690	
AD&D	\$ -	\$ 27	\$ 25	\$ 25	\$ 24	\$ 27	\$ 24	\$ -	\$ 22	\$ 8	\$ 181	
BC Workers Comp.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Accident Indemnity	\$ -	\$ 238	\$ 238	\$ 238	\$ 238	\$ 238	\$ 238	\$ -	\$ 238	\$ 86	\$ 1,750	
Cancer Care	\$ -	\$ 196	\$ 196	\$ 196	\$ 196	\$ 196	\$ 196	\$ -	\$ 196	\$ 71	\$ 1,445	
Housing Allowance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,500	\$ -	\$ 4,500	
Social Security	\$ -	\$ 2,949	\$ 2,710	\$ 2,790	\$ 2,630	\$ 2,949	\$ 2,630	\$ -	\$ 2,471	\$ 828	\$ 19,958	
Salary and Benefits	\$ -	\$ 51,572	\$ 47,967	\$ 49,169	\$ 46,764	\$ 51,572	\$ 46,764	\$ -	\$ 48,859	\$ 19,882	\$ 362,550	
General Travel - Staff	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,000	\$ 7,000
Comm Allow - Port	\$ -	\$ 315	\$ 315	\$ 315	\$ 315	\$ 315	\$ 315	\$ -	\$ 680	\$ 240	\$ 2,810	
Leased Vehicle Fees	\$ -	\$ -	\$ -	\$ 4,000	\$ 4,000	\$ -	\$ 5,000	\$ -	\$ 4,250	\$ -	\$ 17,250	
Vehicle Mileage Reimbursed	\$ -	\$ 500	\$ 2,000	\$ -	\$ -	\$ 3,000	\$ -	\$ -	\$ -	\$ -	\$ 5,500	
Field Office Rental	\$ -	\$ -	\$ 2,400	\$ 2,400	\$ -	\$ 3,300	\$ -	\$ -	\$ -	\$ -	\$ 8,100	
Vehicle Insurance	\$ -	\$ -	\$ -	\$ 1,100	\$ 1,200	\$ -	\$ 1,000	\$ 1,200	\$ 1,100	\$ -	\$ 5,600	
Gear Allowance	\$ -	\$ 150	\$ 150	\$ 150	\$ 350	\$ 150	\$ 150	\$ -	\$ 350	\$ 350	\$ 1,800	
Total	\$ -	\$ 52,537	\$ 52,832	\$ 57,134	\$ 52,629	\$ 58,337	\$ 53,229	\$ 1,200	\$ 55,239	\$ 27,472	\$ 410,610	

Grant ID	64	64	64	64		82	82	82				
Port ID	00	51	52	53		61	62	63				
Aging/General	Tribal (2A)	Newport (2A)	Washington (2A)	Area 2A Total	Vancouver	Port Hardy	Prince Rupert	Cdn Total	US Total	Grand Total		
Part-Time Salary	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 25,813	\$ 30,508	\$ 56,321	\$ 261,225	\$ 317,546		
AK Cola	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 17,863	\$ 17,863		
Port Premium Pay	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Hourly	\$ -	\$ -	\$ 500	\$ -	\$ 500	\$ -	\$ -	\$ -	\$ 500	\$ 500		
Port Duty	\$ -	\$ -	\$ 900	\$ -	\$ 900	\$ 500	\$ 500	\$ 1,500	\$ 9,400	\$ 10,900		
Medical	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 32,723	\$ 32,723		
Medical Reimbursement	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
HRA Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 12,715	\$ 12,715		
Medical Benefit (Taxable)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,171	\$ 6,171	\$ 12,341	\$ -	\$ 12,341		
Life Insurance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 156	\$ 185	\$ 341	\$ 1,690	\$ 2,031		
AD&D	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 17	\$ 20	\$ 37	\$ 181	\$ 218		
BC Workers Comp.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 84	\$ 99	\$ 183	\$ -	\$ 183		
Accident Indemnity	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 238	\$ 238	\$ 475	\$ 1,750	\$ 2,225		
Cancer Care	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 196	\$ 196	\$ 393	\$ 1,445	\$ 1,838		
Housing Allowance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,500	\$ 4,500		
Social Security	\$ -	\$ 100	\$ 100	\$ -	\$ 200	\$ -	\$ -	\$ -	\$ 20,158	\$ 20,158		
Salary and Benefits	\$ -	\$ 100	\$ 1,500	\$ -	\$ 1,600	\$ 500	\$ 33,174	\$ 37,916	\$ 71,590	\$ 364,150	\$ 435,740	
General Travel - Staff	\$ -	\$ -	\$ 3,000	\$ -	\$ 3,000	\$ -	\$ -	\$ -	\$ 10,000	\$ 10,000		
On Job Training Travel	\$ -	\$ 1,500	\$ -	\$ -	\$ 1,500	\$ -	\$ -	\$ -	\$ 1,500	\$ 1,500		
Comm Allow - Port	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 680	\$ 680	\$ 1,360	\$ 2,810	\$ 4,170	
Leased Vehicle Fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 17,250	\$ 17,250	
Vehicle Mileage Reimbursed	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 350	\$ 3,500	\$ 3,850	\$ 5,500	\$ 9,350	
Field Office Rental	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,100	\$ 8,100		
Vehicle Insurance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,600	\$ 5,600		
Gear Allowance	\$ -	\$ -	\$ 150	\$ -	\$ 150	\$ -	\$ 150	\$ 150	\$ 300	\$ 1,950	\$ 2,250	
Total	\$ -	\$ 1,600	\$ 4,650	\$ -	\$ 6,250	\$ 500	\$ 34,354	\$ 42,246	\$ 77,100	\$ 416,860	\$ 493,960	

TABLE 11. SSA Reg. Areas

FIS Cost/Revenue Projections

<i>FIS Program Totals</i>		Assumptions	Rate/Amt	% Prior Yr. Actual
Total Pounds Landed	779,272	Price	\$6.31	93%
Net Halibut Proceeds	\$4,915,249	WPUE	87	103%
Net Bycatch proceeds	\$56,351	Vessel Costs	\$4,971,741	110%
Vessel Expenses	(\$4,971,741)	Personnel COLA	2.64%	
Office Expenses	(\$300,869)			
Trawl Survey	(\$56,706)			
Net Proceeds	(\$357,717)			

<i>Reg. Area Totals</i>	2A	2B	2C	3A	3B	4A	4B	4D	Totals
	All Regions	All Regions	All Regions	All Regions	All Regions	All Regions	All Regions	All Regions	
Net Halibut proceeds	\$150,506	\$1,139,615	\$1,303,068	\$1,412,523	\$493,635	\$208,023	\$97,253	\$110,625	\$4,915,249
Bycatch proceeds	\$1,069	\$14,358	\$14,179	\$11,274	\$8,664	\$4,088	\$1,883	\$837	\$56,351
Office Expenses (prorated)	(\$23,972)	(\$62,977)	(\$34,130)	(\$75,979)	(\$46,928)	(\$24,988)	(\$18,081)	(\$13,814)	(\$300,869)
Vessel expenses	(\$378,118)	(\$921,284)	(\$589,476)	(\$1,247,603)	(\$793,943)	(\$416,183)	(\$410,074)	(\$215,061)	(\$4,971,741)
Net Per Reg Area	(\$250,515)	\$169,711	\$693,641	\$100,215	(\$338,572)	(\$229,060)	(\$329,019)	(\$117,413)	(\$301,011)

<i>Hal. Sale Proceeds</i>	2A	2B	2C	3A	3B	4A	4B	4D	Totals
	All Regions	All Regions	All Regions	All Regions	All Regions	All Regions	All Regions	All Regions	
Number of charters regions	2	4	3	8	5	2	2	1	27
Number of stations	116.8	306.9	166.3	370.3	228.7	121.8	88.1	67.3	1,466
Standard skates fished	817.7	1841.4	997.9	2221.6	1372.1	756.6	528.7	471.2	9,007
Average WPUE	23	78	202	105	65	53	41	53	87
Total pounds sold	25,588	143,686	199,957	235,089	88,114	40,438	21,506	24,896	779,272
Avg. price per pound	\$5.88	\$7.93	\$6.52	\$6.01	\$5.60	\$5.14	\$4.52	\$4.44	\$6.31
Less fish sale taxes	\$0	\$0	\$0	\$7,365	\$17,904	\$7,060	\$3,008	\$3,421	38,758
Net Halibut Proceeds	\$150,506	\$1,139,615	\$1,303,068	\$1,412,523	\$493,635	\$208,023	\$97,253	\$110,625	\$4,915,249

<i>Vessel Expenses</i>	2A	2B	2C	3A	3B	4A	4B	4D	Totals
	All Regions	All Regions	All Regions	All Regions	All Regions	All Regions	All Regions	All Regions	
Charter days	56	151	80	184	118	51	53	38	731
Sea Sampler salary	\$ 24,806	\$ 93,055	\$ 49,985	\$ 115,263	\$ 74,082	\$ 32,994	\$ 33,967	\$ 23,884	\$ 448,036
Sea Sampler benefits	\$ 735	\$ 2,758	\$ 1,482	\$ 3,416	\$ 2,196	\$ 978	\$ 1,007	\$ 708	\$ 13,280
Payroll taxes	\$ 1,898	\$ 7,119	\$ 3,824	\$ 8,818	\$ 5,667	\$ 2,524	\$ 2,598	\$ 1,827	\$ 34,275
Vessel P&I	\$ 3,010	\$ 3,572	\$ 1,568	\$ 12,139	\$ 9,074	\$ 3,756	\$ 6,880	\$ 3,308	\$ 43,305
Travel Expenses	\$ 3,000	\$ 7,850	\$ 8,250	\$ 24,000	\$ 18,000	\$ 11,200	\$ 18,000	\$ 5,600	\$ 95,900
Lump sum payments	\$ 260,190	\$ 521,143	\$ 299,688	\$ 744,765	\$ 510,300	\$ 277,620	\$ 289,737	\$ 128,520	\$ 3,031,963
Vessel share halibut/bycatch revenue	\$ 15,516	\$ 124,461	\$ 137,396	\$ 146,889	\$ 53,696	\$ 22,846	\$ 10,667	\$ 11,481	\$ 522,952
Running bonus	\$ -	\$ -	\$ -	\$ -	\$ 2,000	\$ -	\$ -	\$ -	\$ 2,000
Dockside Monitoring Fees	\$ -	\$ 5,887	\$ 1,817	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,704
Misc. expenses	\$ 2,000	\$ 4,000	\$ 3,000	\$ 8,000	\$ 5,000	\$ 2,000	\$ 3,000	\$ 1,000	\$ 28,000
Bait inc. storage	\$ 57,790	\$ 130,132	\$ 70,523	\$ 156,998	\$ 96,969	\$ 53,470	\$ 37,360	\$ 33,303	\$ 636,544
Ice	\$ 1,000	\$ 2,000	\$ 1,500	\$ 4,000	\$ 2,500	\$ 1,000	\$ 1,200	\$ 500	\$ 13,700
Longline gear maint./replace	\$ 7,736	\$ 17,420	\$ 9,440	\$ 21,016	\$ 12,980	\$ 7,158	\$ 5,001	\$ 4,458	\$ 85,209
Gear Allowance	\$ 438	\$ 1,887	\$ 1,003	\$ 2,300	\$ 1,480	\$ 637	\$ 657	\$ 472	\$ 8,873
Total Vessel Expenses	\$ 378,118	\$ 921,284	\$ 589,476	\$ 1,247,603	\$ 793,943	\$ 416,183	\$ 410,074	\$ 215,061	\$ 4,971,741

<i>Office Expenses</i>	All Regions
Temporary Staff Salary	\$5,620
Sea Sampler Training Salary	\$7,200
Temporary Staff benefits	\$1,025
Performance Bonus	\$1,500
Payroll taxes	\$980
Hiring Expenses	\$2,000
Communications	\$2,750
Express Shipping	\$1,000
Bait & Gear Shipping	\$78,500
Profiler Equipment (non-capital)	\$1,400
Profiler Maintenance	\$40,000
Bait Storage	\$20,000
Profiler Contract	\$21,218
Sea Sampler train/debrief	\$52,000
Agency bycatch share	\$28,175
Interns/Volunteers/Thirds	\$9,000
Survey gear/supplies	\$28,500
Total Office Expenses	\$300,869

<i>NMFS Trawl Survey (P604)</i>	
Category	Budget
Temporary	\$47,574
Medical	\$750
Industrial Ins.	\$143
Payroll Taxes	\$3,639
Personnel Total	\$52,106
Travel	\$3,000
Communications	\$400
Programs Total	\$3,400
Field Supplies	\$300
Gear Allowance	\$900
Supplies Total	\$1,200
Trawl Survey Total	\$56,706

<i>Detailed Expenses</i>		
Personnel	Expense	
Salaries		
Sea Samplers	\$	502,809
Temporary Personnel	\$	5,620
Benefits		
Sea Samplers Medical	\$	14,030
Office Staff Medical	\$	1,025
Industrial Insurance	\$	143
Performance Bonus	\$	1,500
Payroll Taxes		
Sea Samplers	\$	37,914
Office Staff	\$	980
Other		
Vessel P&I	\$	43,305
Hiring Expenses	\$	2,000
Total	\$	609,327
Programs		
<i>Travel</i>		
Travel Expenses	\$	98,900
<i>Communications</i>		
Phone Communications	\$	3,150
Express Shipping	\$	1,000
Shipping	\$	78,500
SubTotal	\$	82,650
Total	\$	181,550
Administration		
<i>Rentals & Contracts</i>		
Lump Sum Contracts	\$	3,031,963
Other Contracts	\$	21,218
<i>Gear Maintenance</i>		
\$	\$	40,000
<i>Bait Storage</i>		
\$	\$	20,000
<i>Training</i>		
\$	\$	52,000
<i>Fees</i>		
Revenue Share	\$	522,952
Agency Bycatch Share	\$	28,175
Running Bonus	\$	2,000
Dockside Monitoring	\$	7,704
Total	\$	3,726,013
Supplies & Equipment		
<i>Supplies</i>		
Survey Supplies	\$	28,800
Survey Bait	\$	636,544
Ice	\$	13,700
Gear Replacement	\$	85,209
Gear Allowance	\$	9,773
Misc. Expenses	\$	37,000
<i>Equipment</i>		
Field Equipment	\$	1,400
Total	\$	812,427
SSA Program Total	\$	5,329,316

TABLE 12. Other Research (2018)

**FY2018 BUDGET
OTHER RESEARCH**

On-going Projects

Item	621-16-00 Genetic Sex ID - Genome	642-00-00 ADEC/EPA Contaminants	650-18-00 Archival Tag - Geomag	661-11-00 Ichthyophonus Prevalance	673.13 Genome Sequencing	675.11 Tail Patterns	650.21 Area 4B PAT Tags	672.12 Condition Factor	669.11 Weights-at-sea	670-11-00 NMFS Trawl Tagging	Projects Sub-Total
PERSONNEL											
<i>Salaries</i>											
Temporary	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Salary	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Personnel Subtotal	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
PROGRAMS											
<i>Travel</i>											
General Travel - Staff	\$ -	\$ 2,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,500
Travel	\$ -	\$ 2,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,500
<i>Communications</i>											
Express Mail	\$ -	\$ 2,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,500
Heavy Shipping	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Communications	\$ -	\$ 2,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,500
<i>Publications</i>											
External Journals	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,000	\$ -	\$ -	\$ -	\$ 2,000
Publications	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,000	\$ -	\$ -	\$ -	\$ 2,000
Programs Subtotal	\$ -	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ 2,000	\$ -	\$ -	\$ -	\$ 7,000
Administration											
<i>Contracts & Fees</i>											
Vendor Contracts			\$ -	\$ 6,255	\$ 30,000		\$ 3,800	\$ -	\$ -	\$ -	\$ 40,055
Contracts & Leases	\$ -	\$ -	\$ -	\$ 6,255	\$ 30,000	\$ -	\$ 3,800	\$ -	\$ -	\$ -	\$ 40,055
Administration Subtotal	\$ -	\$ -	\$ -	\$ 6,255	\$ 30,000	\$ -	\$ 3,800	\$ -	\$ -	\$ -	\$ 40,055
Supplies & Equipment											
<i>Supplies</i>											
Supplies	\$ 33,928	\$ 3,600	\$ -	\$ 2,500	\$ 2,500	\$ 3,100	\$ -	\$ -	\$ -	\$ 7,490	\$ 53,118
Tag Recoveries	\$ -	\$ -	\$ 800	\$ -	\$ -	\$ -	\$ 1,000	\$ -	\$ -	\$ 5,350	\$ 7,150
Bait	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Supplies	\$ 33,928	\$ 3,600	\$ 800	\$ 2,500	\$ 2,500	\$ 3,100	\$ 1,000	\$ -	\$ -	\$ 12,840	\$ 60,268
<i>Equipment</i>											
Field Equipment - Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 800	\$ -	\$ 9,116	\$ 7,645	\$ -	\$ 17,561
Scientific Equipment - Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 800	\$ -	\$ 9,116	\$ 7,645	\$ -	\$ 17,561
Supplies & Equipment Subtotal	\$ 33,928	\$ 3,600	\$ 800	\$ 2,500	\$ 2,500	\$ 3,900	\$ 1,000	\$ 9,116	\$ 7,645	\$ 12,840	\$ 77,829
Total	\$ 33,928	\$ 8,600	\$ 800	\$ 8,755	\$ 32,500	\$ 3,900	\$ 6,800	\$ 9,116	\$ 7,645	\$ 12,840	\$ 124,884
Income											
Total Income	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

TABLE 13. Other Research (2018)

New Projects

Item	Ongoing Projects Subtotal	673.14 Growth markers	672.13 DMR Classification	Larval connectivity	674.11 Reproductive Cycle	Thermal growth history	Whale detection	Captive holding	Projects Total
PERSONNEL									
<i>Salaries</i>									
Temporary	\$ -	\$ 21,401	\$ 15,200	\$ 20,000	\$ 80,849	\$ 3,780	\$ -	\$ -	\$ 141,230
Salary	\$ -	\$ 21,401	\$ 15,200	\$ 20,000	\$ 80,849	\$ 3,780	\$ -	\$ -	\$ 141,230
<i>Benefits</i>									
Medical	\$ -	\$ 4,280	\$ 4,037		\$ 18,670	\$ 110			\$ 27,097
Life Insurance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Tuition	\$ -	\$ -	\$ -	\$ -	\$ 17,597	\$ -	\$ -	\$ -	\$ 17,597
Benefits	\$ -	\$ 4,280	\$ 4,037		\$ 36,267	\$ 110	\$ -	\$ -	\$ 44,694
Personnel Subtotal	\$ -	\$ 25,681	\$ 19,237	\$ 20,000	\$ 117,116	\$ 3,890	\$ -	\$ -	\$ 185,924
PROGRAMS									
<i>Travel</i>									
General Travel - Staff	\$ 2,500	\$ 2,050	\$ 6,340		\$ 23,800	\$ 3,500	\$ -	\$ -	\$ 38,190
Travel	\$ 2,500	\$ 2,050	\$ 6,340		\$ 23,800	\$ 3,500	\$ -	\$ -	\$ 38,190
<i>Communications</i>									
Express Mail	\$ 2,500	\$ 500	\$ 5,440		\$ -	\$ 5,900	\$ -	\$ -	\$ 14,340
Heavy Shipping	\$ -	\$ -	\$ -		\$ 2,000	\$ -	\$ -	\$ -	\$ 2,000
Communications	\$ 2,500	\$ 500	\$ 5,440		\$ 2,000	\$ 5,900	\$ -	\$ -	\$ 16,340
<i>Publications</i>									
External Journals	\$ 2,000	\$ -	\$ -		\$ 2,000	\$ -	\$ -	\$ -	\$ 4,000
Publications	\$ 2,000	\$ -	\$ -		\$ 2,000	\$ -	\$ -	\$ -	\$ 4,000
Programs Subtotal	\$ 7,000	\$ 2,550	\$ 11,780		\$ 27,800	\$ 9,400	\$ -	\$ -	\$ 58,530
Administration									
<i>Contracts & Fees</i>									
Vendor Contracts	\$ 40,055	\$ 22,542	\$ 140,713		\$ 126,000	\$ 14,000	\$ 37,511	\$ 30,000	\$ 410,821
Vessel Revenue Share	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,318	\$ 2,318
Contracts & Leases	\$ 40,055	\$ 22,542	\$ 140,713		\$ 126,000	\$ 14,000	\$ 37,511	\$ 32,318	\$ 413,139
<i>Insurance</i>									
General Liability Insurance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 200	\$ 200
Insurance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 200	\$ 200
Administration Subtotal	\$ 40,055	\$ 22,542	\$ 140,713		\$ 126,000	\$ 14,000	\$ 37,511	\$ 32,518	\$ 413,339
Supplies & Equipment									
<i>Supplies</i>									
Supplies	\$ 53,118	\$ 7,000	\$ 188,409		\$ 12,000	\$ 98,714	\$ -	\$ 45,000	\$ 404,241
Tag Recoveries	\$ 7,150	\$ -	\$ -		\$ -	\$ 10,000	\$ -	\$ -	\$ 17,150
Bait	\$ -	\$ -	\$ 21,300		\$ 16,500	\$ -	\$ -	\$ 3,650	\$ 41,450
Gear Replacement	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 408	\$ 408
Supplies	\$ 60,268	\$ 7,000	\$ 209,709		\$ 28,500	\$ 108,714	\$ -	\$ 49,058	\$ 463,249
<i>Equipment</i>									
Field Equipment - Capital	\$ 17,561	\$ -	\$ -		\$ 20,000	\$ -	\$ -	\$ -	\$ 37,561
Equipment	\$ 17,561	\$ -	\$ -		\$ 20,000	\$ -	\$ -	\$ -	\$ 37,561
Supplies & Equipment Subtotal	\$ 77,829	\$ 7,000	\$ 209,709		\$ 48,500	\$ 108,714	\$ -	\$ 49,058	\$ 500,810
Total	\$ 124,884	\$ 57,773	\$ 381,439	\$ 20,000	\$ 319,416	\$ 136,004	\$ 37,511	\$ 81,576	\$ 1,158,603
Income									
US Federal Grant	\$ -	\$ 57,773	\$ 255,402	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 313,175
Halibut Sales	\$ -	\$ -	\$ 125,000	\$ -	\$ 195,428	\$ -	\$ -	\$ -	\$ 320,428
Total Income	\$ -	\$ 57,773	\$ 380,402		\$ 195,428	\$ -	\$ -	\$ -	\$ 633,603
Net	\$ 124,884	\$ -	\$ 1,037	\$ 20,000	\$ 123,988	\$ 136,004	\$ 37,511	\$ 81,576	\$ 525,000

TABLE 1. Consolidated Statement

IPHC Income and Expenses

Consolidated General & Supplemental
 FY2019 Budget
 Oct. 1, 2018 to Sept. 30, 2019

<i>Income</i>		<i>Expenses</i>	
Contributions		Core IPHC Activities	
United States	\$ 4,400,000	Administration	\$ 1,974,546
Canada	\$ 1,573,233	Scientific	\$ 3,595,200
		Catch Sampling	\$ 603,313
Fish Sales Income		Survey Expenses	
FIS Program	\$ 5,575,086	SSA Expenses	\$ 5,813,748
Other Research	\$ 43,428		
Other Income		Research Activities	
Grants & Contracts	\$ 598,488	Field Research	\$ -
Interest Income	\$ 16,125	Other Research	\$ 698,265
Misc. Income	\$ -		
		Transfer to Restricted Accounts	\$ -
Total FY2019 Income		Total FY2019 Expenses	
	\$ 12,206,360		\$ 12,685,073
Total General & Supplemental FY2019		\$ (478,713)	
Total as % of Income		-3.9%	
Unrestricted Funds Balance		\$ 2,767,029	

TABLE 2. IPHC Income & Expense

International Pacific Halibut Commission
Income and Expenses - FY2019 Budget

INCOME	FY 2019
General	
Carry over from Prior FY	\$ 282,875
US Contributions	\$ 4,400,000
CDN Contributions	\$ 1,501,233
CDN Pension Funding	\$ 72,000
Interest	\$ 5,000
Other income	\$ -
UW Lease Payments	\$ -
Current FY Income	\$ 5,978,233
Appropriations Income Total	\$ 6,261,108
Supplemental	
Supplemental Offset (fish sales, contracts, grants)	\$ 6,718,777
TOTAL INCOME	\$ 12,979,885
EXPENSES	
Operations	
Personnel	\$ 4,902,858
Programs	\$ 464,830
Administration	\$ 1,077,861
Supplies	\$ 425,526
Sub-total	\$ 6,871,075
Stock Assessment	
Survey Personnel	\$ 605,407
Survey Programs	\$ 190,470
Survey Vessels and Contracts	\$ 3,804,831
Survey Supplies	\$ 1,213,040
Sub-total SSA Surveys	\$ 5,813,748
TOTAL EXPENSES	\$ 12,684,823
GENERAL ACCOUNT CARRYOVER \$ 295,062	

Version Date	Comments
0.9	Interim Meeting Draft

TABLE 3. Other Accounts I & E

Opening Fund Balance as of October 1, 2018

Restricted Accounts

Leave Liability (30)		Notes
Beginning Balance	\$ 62,348	
Interest Earned	\$ 623	
Expenses	\$ -	
Funds Transferred	\$ -	
Fund Balance	\$ 62,971	

Medical Annuitants (40)

Beginning Balance	\$ 459,772	
Interest Earned	\$ 4,598	
Expenses	\$ (86,002)	
Funds Transferred	\$ -	Additional Funds
Fund Balance	\$ 378,368	

Reserve Account (50)

Beginning Balance	\$ 1,000,000	
Interest Earned	\$ 10,000	
Expenses	\$ -	
Funds Transferred	\$ (10,000)	To Supplemental
Fund Balance	\$ 1,000,000	

Scholarship Account (60)

Beginning Balance	\$ 240,578
Interest Earned	\$ 2,406
Expenses	\$ -
Funds Transferred	\$ -
Fund Balance	\$ 242,984

Total Retriected Funds \$ 1,684,323

Expected Investment Rate	1.00%
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Supplemental Account

Income	Budget
<i>Carryover</i>	
Carryover from prior FY	\$ 2,962,867
<i>Fish Sales</i>	
Halibut Proceeds - FIS	\$ 5,518,735
Bycatch Proceeds - FIS	\$ 56,351
DMR Classification	\$ -
Reproductive Cycle Project	\$ 43,428
<i>Grants & Contracts</i>	
NMFS - Sampling Grant	\$ 447,551
NMFS - Sablefish logbooks	\$ -
NPRB - Growth Markers	\$ 74,118
SK- DMR Classification	\$ 30,719
DFO Rockfish Contract	\$ 34,520
WDFW Rockfish Contract	\$ 11,580
<i>Other Income</i>	
Misc. Income	\$ -
Rollover from Reserve	\$ 10,000
Interest	\$ 1,125
Current FY Income	\$ 6,228,127
Income Total	\$ 9,190,994
<i>Expenses</i>	
<i>Supplemental</i>	
Administration	\$ 250
Transfer to Restricted Accounts	\$ -
Sub-Total	\$ 250
Offset to General Account	\$ 6,718,777
Total Expenses	\$ 6,719,027
Balance	\$ 2,471,967

TABLE 4. Operations

International Pacific Halibut Commission
Fiscal Year Actuals and Budgets

Year	2019
-------------	-------------

Personnel	10 Administration	20 Scientific	30 Statistics	40 Field Experiments	60 Other Research	Sub-Total	50 SSA Surveys	Budget	Prior Year Budget	% of P. Y. Budget
Related Expenses	\$ 15,300	\$ 1,800	\$ 21,000	\$ -	\$ -	\$ 38,100	\$ 11,625	\$ 49,725	\$ 49,473	101%
Salaries	\$ 563,788	\$ 2,208,590	\$ 345,794	\$ -	\$ 68,510	\$ 3,186,681	\$ 502,383	\$ 3,689,064	\$ 3,691,418	100%
Benefits	\$ 463,189	\$ 758,815	\$ 72,978	\$ -	\$ 29,533	\$ 1,324,515	\$ 53,082	\$ 1,377,597	\$ 1,273,641	108%
Taxes	\$ 39,463	\$ 168,743	\$ 20,657	\$ -	\$ -	\$ 228,862	\$ 38,317	\$ 267,179	\$ 261,188	102%
Other	\$ 25,200	\$ -	\$ -	\$ -	\$ -	\$ 25,200	\$ -	\$ 25,200	\$ 25,200	100%
Contracted	\$ -	\$ 99,500	\$ -	\$ -	\$ -	\$ 99,500	\$ -	\$ 99,500	\$ 49,750	200%
Subtotal	\$ 1,106,939	\$ 3,237,447	\$ 460,428	\$ -	\$ 98,043	\$ 4,902,858	\$ 605,407	\$ 5,508,265	\$ 5,350,669	103%
Programs										
Meetings & Conferences	\$ 189,000	\$ 44,400	\$ -	\$ -	\$ -	\$ 233,400	\$ -	\$ 233,400	\$ 236,650	99%
Travel	\$ 58,390	\$ 11,500	\$ 46,000	\$ -	\$ 18,105	\$ 133,995	\$ 109,920	\$ 243,915	\$ 268,290	91%
Communications	\$ 29,450	\$ 300	\$ 10,335	\$ -	\$ 13,600	\$ 53,685	\$ 80,550	\$ 134,235	\$ 136,935	98%
Publications	\$ 21,000	\$ 15,000	\$ 1,750	\$ -	\$ 6,000	\$ 43,750	\$ -	\$ 43,750	\$ 41,750	105%
Subtotal	\$ 297,840	\$ 71,200	\$ 58,085	\$ -	\$ 37,705	\$ 464,830	\$ 190,470	\$ 655,300	\$ 683,625	96%
Administration										
Contracts	\$ 89,952	\$ 204,712	\$ 37,300	\$ -	\$ 182,286	\$ 514,250	\$ 3,114,716	\$ 3,628,966	\$ 3,828,103	95%
Maintenance	\$ 114,433	\$ 41,252	\$ -	\$ -	\$ -	\$ 155,685	\$ -	\$ 155,685	\$ 195,642	80%
Facility Rentals	\$ 284,882	\$ -	\$ 8,100	\$ -	\$ -	\$ 292,982	\$ 20,000	\$ 312,982	\$ 304,801	103%
Training & Education	\$ 20,500	\$ 21,600	\$ 29,800	\$ -	\$ -	\$ 71,900	\$ 52,000	\$ 123,900	\$ 124,290	100%
Fees	\$ 34,750	\$ -	\$ 5,600	\$ -	\$ 2,694	\$ 43,044	\$ 618,115	\$ 661,159	\$ 603,699	110%
Subtotal	\$ 544,517	\$ 267,564	\$ 80,800	\$ -	\$ 184,980	\$ 1,077,861	\$ 3,804,831	\$ 4,882,692	\$ 5,056,535	97%
Supplies & Equipment										
Equipment	\$ 5,000	\$ 13,529	\$ -	\$ -	\$ 800	\$ 19,329	\$ -	\$ 19,329	\$ 119,190	16%
Supplies	\$ 20,000	\$ 5,460	\$ 4,000	\$ -	\$ 376,737	\$ 406,197	\$ 1,213,040	\$ 1,619,237	\$ 1,293,702	125%
Subtotal	\$ 25,000	\$ 18,989	\$ 4,000	\$ -	\$ 377,537	\$ 425,526	\$ 1,213,040	\$ 1,638,566	\$ 1,412,892	116%
Prior FY Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	\$ -	0%
Grand Total	\$ 1,974,296	\$ 3,595,200	\$ 603,313	\$ -	\$ 698,265	\$ 6,871,075	\$ 5,813,748	\$ 12,684,823	\$ 12,503,721	101%
Prior FY Budget	\$ 1,910,187	\$ 3,507,132	\$ 598,485	\$ -	\$ 1,158,603	\$ 7,174,407	\$ 5,329,314			
% of P.Y. Budget	103%	103%	101%	n/a	60%	96%	109%			

TABLE 5. Personnel Summary

Item	10 Administration	2x Scientific	30 Statistics	40 Field Exp.	60 Other Research	Subtotal	50 SSA	Personnel Budget	Prior Fiscal Yr Budget	% of P.Y. Budget
Personnel Related Expenses										
Vehicle Mileage Reimbursed	\$ -	\$ -	\$ 9,350	\$ -	\$ -	\$ 9,350	\$ -	\$ 9,350	\$ 9,350	100%
Hiring Expenses	\$ 10,000	\$ -	\$ 9,000	\$ -	\$ -	\$ 19,000	\$ 2,000	\$ 21,000	\$ 21,000	100%
Employee Separation Expenses	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ 5,000	\$ -	\$ 5,000	\$ 5,000	100%
Gear Allowance	\$ 300	\$ 1,800	\$ 2,650	\$ -	\$ -	\$ 4,750	\$ 9,625	\$ 14,375	\$ 14,123	102%
Subtotal	15,300	1,800	21,000	-	-	38,100	11,625	49,725	49,473	101%
Salaries										
Salary - Full-Time	\$ 556,288	\$ 2,142,946	\$ -	\$ -	\$ -	\$ 2,699,233	\$ -	\$ 2,699,233	\$ 2,633,398	103%
Part-Time Salary	\$ -	\$ -	\$ 325,484	\$ -	\$ -	\$ 325,484	\$ -	\$ 325,484	\$ 317,546	103%
AK Cola	\$ -	\$ -	\$ 18,309	\$ -	\$ -	\$ 18,309	\$ -	\$ 18,309	\$ 17,863	103%
Temporary Pay	\$ -	\$ 62,844	\$ -	\$ -	\$ 68,510	\$ 131,354	\$ 488,063	\$ 619,417	\$ 692,391	89%
Hourly Pay	\$ 5,000	\$ -	\$ 500	\$ -	\$ -	\$ 5,500	\$ 12,820	\$ 18,320	\$ 11,120	165%
Sea Duty Pay	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a
Port Duty Pay	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10,900	0%
On-Call Duty Pay	\$ -	\$ 2,800	\$ -	\$ -	\$ -	\$ 2,800	\$ -	\$ 2,800	\$ 2,700	104%
Performance Bonus	\$ 2,500	\$ -	\$ 1,500	\$ -	\$ -	\$ 4,000	\$ 1,500	\$ 5,500	\$ 5,500	100%
Subtotal	563,788	2,208,590	345,794	-	68,510	3,186,681	502,383	3,689,064	3,691,418	100%
Benefits										
Medical Benefits	\$ 135,570	\$ 464,149	\$ 60,669	\$ -	\$ 11,056	\$ 671,444	\$ 14,831	\$ 686,275	\$ 642,984	107%
Pension	\$ 25,264	\$ 51,527	\$ -	\$ -	\$ -	\$ 76,791	\$ -	\$ 76,791	\$ 71,144	108%
403(b) - Base Contribution	\$ 27,519	\$ 132,444	\$ -	\$ -	\$ -	\$ 159,963	\$ -	\$ 159,963	\$ 152,406	105%
403(b) - Matching Contribution	\$ 15,725	\$ 75,682	\$ -	\$ -	\$ -	\$ 91,408	\$ -	\$ 91,408	\$ 87,089	105%
Pension Shortfall Contributions	\$ 239,508	\$ -	\$ -	\$ -	\$ -	\$ 239,508	\$ -	\$ 239,508	\$ 203,508	118%
Life Insurance	\$ 2,695	\$ 10,969	\$ 2,082	\$ -	\$ -	\$ 15,746	\$ -	\$ 15,746	\$ 15,284	103%
AD&D Insurance	\$ 289	\$ 1,176	\$ 439	\$ -	\$ -	\$ 1,903	\$ -	\$ 1,903	\$ 1,638	116%
Cancer Care Insurance	\$ 3,655	\$ 13,855	\$ 2,444	\$ -	\$ -	\$ 19,955	\$ -	\$ 19,955	\$ 15,003	133%
BC Workers Compensation	\$ -	\$ -	\$ 620	\$ -	\$ -	\$ 620	\$ -	\$ 620	\$ 183	338%
Accident Indemnity	\$ 1,963	\$ 9,012	\$ 2,225	\$ -	\$ -	\$ 13,200	\$ 143	\$ 13,343	\$ 13,001	103%
Tuition Benefit	\$ 5,000	\$ -	\$ -	\$ -	\$ 18,477	\$ 23,477	\$ -	\$ 23,477	\$ 17,597	133%
Housing Allowance Benefit	\$ -	\$ -	\$ 4,500	\$ -	\$ -	\$ 4,500	\$ -	\$ 4,500	\$ 4,500	100%
Travel & Accident Insurance	\$ 6,000	\$ -	\$ -	\$ -	\$ -	\$ 6,000	\$ -	\$ 6,000	\$ 6,000	100%
Vessel P&I Insurance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 38,108	\$ 38,108	\$ 43,305	88%
Subtotal	463,189	758,815	72,978	-	29,533	1,324,515	53,082	1,377,597	1,273,641	108%
Taxes										
Social Security	\$ 39,463	\$ 168,743	\$ 20,657	\$ -	\$ -	\$ 228,862	\$ 38,317	\$ 267,179	\$ 261,188	102%
Subtotal	39,463	168,743	20,657	-	-	228,862	38,317	267,179	261,188	102%
Other										
Legal Fees	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ 5,000	\$ -	\$ 5,000	\$ 5,000	100%
Consultation	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ 10,000	\$ -	\$ 10,000	\$ 10,000	100%
Cobra TPA	\$ 2,000	\$ -	\$ -	\$ -	\$ -	\$ 2,000	\$ -	\$ 2,000	\$ 2,000	100%
Section 125/132 Plan TPA	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ 5,000	\$ -	\$ 5,000	\$ 5,000	100%
Defined Benefit TPA	\$ 3,200	\$ -	\$ -	\$ -	\$ -	\$ 3,200	\$ -	\$ 3,200	\$ 3,200	100%
Subtotal	25,200	-	-	-	-	25,200	-	25,200	25,200	100%
Contracted										
Contracted Employees	\$ -	\$ 99,500	\$ -	\$ -	\$ -	\$ 99,500	\$ -	\$ 99,500	\$ 49,750	200%
Subtotal	-	99,500	-	-	-	99,500	-	99,500	49,750	200%
Grand Total	1,106,939	3,237,447	460,428	-	98,043	4,902,858	605,407	5,508,265	5,350,669	103%
Prior FY Budget	1,035,144	3,052,662	457,840	-	185,924	4,731,570	619,099			
% P.Y. of Budget	107%	106%	101%	n/a	53%	104%	98%			

TABLE 6. Programs

Item	10 Administration	2x Scientific	30 Statistics	40 Field Exp.	60 Other Research	Sub-Totals	50 SSA Survey	Operations Budget	Prior Fiscal Year Budget	% of P.Y. Budget
Meetings & Conferences										
Interim Meeting	\$ 12,000	\$ -	\$ -	\$ -	\$ -	\$ 12,000	\$ -	\$ 12,000	\$ 12,000	100%
Annual Meeting	\$ 55,000	\$ -	\$ -	\$ -	\$ -	\$ 55,000	\$ -	\$ 55,000	\$ 55,000	100%
Research Advisory Board	\$ 5,500	\$ -	\$ -	\$ -	\$ -	\$ 5,500	\$ -	\$ 5,500	\$ 5,500	100%
Scholarship Committee	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 750	0%
MSAB Meetings	\$ 40,000	\$ -	\$ -	\$ -	\$ -	\$ 40,000	\$ -	\$ 40,000	\$ 40,000	100%
SRB Meetings	\$ 35,000	\$ -	\$ -	\$ -	\$ -	\$ 35,000	\$ -	\$ 35,000	\$ 35,000	100%
U.S. Council	\$ 15,000	\$ -	\$ -	\$ -	\$ -	\$ 15,000	\$ -	\$ 15,000	\$ 15,000	100%
HAB - Canada	\$ 1,500	\$ -	\$ -	\$ -	\$ -	\$ 1,500	\$ -	\$ 1,500	\$ 1,500	100%
Workshops/Retreat	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ 5,000	\$ -	\$ 5,000	\$ 5,000	100%
Scientific Meeting & Symposia	\$ -	\$ 44,400	\$ -	\$ -	\$ -	\$ 44,400	\$ -	\$ 44,400	\$ 44,400	100%
Scientific Meeting Support	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ 10,000	\$ -	\$ 10,000	\$ 12,500	80%
Local & Trade Show	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ 10,000	\$ -	\$ 10,000	\$ 10,000	100%
Subtotal	\$ 189,000	\$ 44,400	\$ -	\$ -	\$ -	\$ 189,000	\$ -	\$ 189,000	\$ 192,250	98%
Travel										
General Travel - Staff	\$ 11,000	\$ 11,500	\$ 14,000	\$ -	\$ 18,105	\$ 54,605	\$ 109,920	\$ 164,525	\$ 173,590	95%
On Job Training Travel	\$ -	\$ -	\$ 21,000	\$ -	\$ -	\$ 21,000	\$ -	\$ 21,000	\$ 21,000	100%
Follow-up Travel	\$ -	\$ -	\$ 11,000	\$ -	\$ -	\$ 11,000	\$ -	\$ 11,000	\$ 11,000	100%
General Travel - Director	\$ 47,390	\$ -	\$ -	\$ -	\$ -	\$ 47,390	\$ -	\$ 47,390	\$ 62,700	76%
Subtotal	\$ 58,390	\$ 11,500	\$ 46,000	\$ -	\$ 18,105	\$ 122,495	\$ 109,920	\$ 232,415	\$ 256,790	91%
Communications										
Phone Tolls	\$ 7,000	\$ -	\$ -	\$ -	\$ -	\$ 7,000	\$ -	\$ 7,000	\$ 7,000	100%
Long Distance	\$ 750	\$ -	\$ 625	\$ -	\$ -	\$ 1,375	\$ 3,150	\$ 4,525	\$ 4,525	100%
Reimbursed Communications	\$ 3,500	\$ -	\$ 6,360	\$ -	\$ -	\$ 9,860	\$ -	\$ 9,860	\$ 7,670	129%
Internet Service	\$ 2,500	\$ -	\$ -	\$ -	\$ -	\$ 2,500	\$ -	\$ 2,500	\$ 2,500	100%
Postage	\$ 10,000	\$ -	\$ 2,100	\$ -	\$ -	\$ 12,100	\$ -	\$ 12,100	\$ 12,100	100%
Mail Prep Services	\$ 950	\$ 300	\$ 1,250	\$ -	\$ 6,500	\$ 9,000	\$ -	\$ 9,000	\$ 16,890	53%
Express Mail	\$ -	\$ -	\$ -	\$ -	\$ 7,100	\$ 7,100	\$ 1,000	\$ 8,100	\$ 3,000	270%
Heavy Shipping	\$ 4,750	\$ -	\$ -	\$ -	\$ -	\$ 4,750	\$ 76,400	\$ 81,150	\$ 83,250	97%
Subtotal	\$ 29,450	\$ 300	\$ 10,335	\$ -	\$ 13,600	\$ 53,385	\$ 80,550	\$ 134,235	\$ 136,935	98%
Publications										
Annual Report	\$ 14,000	\$ -	\$ -	\$ -	\$ -	\$ 14,000	\$ -	\$ 14,000	\$ 14,000	100%
Regulations	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ 5,000	\$ -	\$ 5,000	\$ 5,000	100%
Blue Book	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a
RARA Report	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a
IPHC Publications	\$ -	\$ 15,000	\$ -	\$ -	\$ -	\$ 15,000	\$ -	\$ 15,000	\$ 15,000	100%
External Journals	\$ -	\$ -	\$ -	\$ -	\$ 6,000	\$ 6,000	\$ -	\$ 6,000	\$ 4,000	150%
Misc. Printing	\$ 2,000	\$ -	\$ -	\$ -	\$ -	\$ 2,000	\$ -	\$ 2,000	\$ 2,000	100%
Logbooks	\$ -	\$ -	\$ 1,750	\$ -	\$ -	\$ 1,750	\$ -	\$ 1,750	\$ 1,750	100%
Subtotal	\$ 21,000	\$ 15,000	\$ 1,750	\$ -	\$ 6,000	\$ 43,750	\$ -	\$ 43,750	\$ 41,750	105%
Grand Total	\$ 297,840	\$ 71,200	\$ 58,085	\$ -	\$ 37,705	\$ 408,630	\$ 190,470	\$ 599,100	\$ 627,425	95%
Prior FY Budget	\$ 316,450	\$ 71,200	\$ 55,895	\$ -	\$ 58,530	\$ 445,875	\$ 181,550			
% of P.Y. Budget	94%	100%	104%	n/a	64%	92%	105%			

TABLE 7. Administration

Item	10 Administration	20 Scientific	30 Statistics	40 Field Exp.	60 Other Research	Sub-Totals	50 SSA Surveys	Operations Budget	Prior Fiscal Year Budget	% of P.Y. Budget
Contracts										
Leased Vehicle Fees	\$ 4,000	\$ -	\$ 17,250	\$ -	\$ -	\$ 21,250	\$ -	\$ 21,250	\$ 21,250	100%
Software Leases	\$ 20,952	\$ 19,387	\$ 4,800	\$ -	\$ -	\$ 45,139	\$ -	\$ 38,067	\$ 38,067	100%
Vendor Contracts	\$ 65,000	\$ 185,325	\$ 15,250	\$ -	\$ 182,286	\$ 447,861	\$ 3,114,716	\$ 3,340,571	\$ 3,340,571	100%
Subtotal	\$ 89,952	\$ 204,712	\$ 37,300	\$ -	\$ 182,286	\$ 514,250	\$ 3,114,716	\$ 3,628,966	\$ 3,828,103	95%
Maintenance										
Copier Maintenance	\$ 2,000	\$ -	\$ -	\$ -	\$ -	\$ 2,000	\$ -	\$ 2,000	\$ 2,000	100%
Equipment Maintenance	\$ -	\$ 41,252	\$ -	\$ -	\$ -	\$ 41,252	\$ -	#VALUE!	\$ 83,952	#VALUE!
Vehicle Maintenance	\$ 250	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ -	\$ 250	\$ 250	100%
Building Maintenance	\$ 94,183	\$ -	\$ -	\$ -	\$ -	\$ 94,183	\$ -	\$ 94,183	\$ 91,440	103%
Building Utilities	\$ 18,000	\$ -	\$ -	\$ -	\$ -	\$ 18,000	\$ -	\$ 18,000	\$ 18,000	100%
Subtotal	\$ 114,433	\$ 41,252	\$ -	\$ -	\$ -	\$ 155,685	\$ -	\$ 155,685	\$ 195,642	80%
Facility Rentals										
Field Office Rental	\$ -	\$ -	\$ 8,100	\$ -	\$ -	\$ 8,100	\$ -	\$ 8,100	\$ 8,100	100%
Archival Storage Rental	\$ 4,000	\$ -	\$ -	\$ -	\$ -	\$ 4,000	\$ -	\$ 4,000	\$ 4,000	100%
Bait Storage	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20,000	\$ 20,000	\$ 20,000	100%
Office Lease	\$ 266,665	\$ -	\$ -	\$ -	\$ -	\$ 266,665	\$ -	\$ 266,665	\$ 258,898	103%
Storage Lease	\$ 14,217	\$ -	\$ -	\$ -	\$ -	\$ 14,217	\$ -	\$ 14,217	\$ 13,803	103%
Subtotal	\$ 284,882	\$ -	\$ 8,100	\$ -	\$ -	\$ 292,982	\$ 20,000	\$ 312,982	\$ 304,801	103%
Training & Education										
Field Staff Orientation	\$ -	\$ -	\$ 21,300	\$ -	\$ -	\$ 21,300	\$ 52,000	\$ 73,300	\$ 73,300	100%
Management Training	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a
Skill Training	\$ -	\$ 18,100	\$ 8,500	\$ -	\$ -	\$ 26,600	\$ -	\$ 26,600	\$ 26,990	99%
Fisheries Journals	\$ 2,500	\$ 2,000	\$ -	\$ -	\$ -	\$ 4,500	\$ -	\$ 4,500	\$ 4,500	100%
Professional Journals	\$ 18,000	\$ 1,500	\$ -	\$ -	\$ -	\$ 19,500	\$ -	\$ 19,500	\$ 19,500	100%
Subtotal	\$ 20,500	\$ 21,600	\$ 29,800	\$ -	\$ -	\$ 71,900	\$ 52,000	\$ 123,900	\$ 124,290	100%
Fees										
Audit	\$ 8,000	\$ -	\$ -	\$ -	\$ -	\$ 8,000	\$ -	\$ 8,000	\$ 8,000	100%
Bank Charges	\$ 8,000	\$ -	\$ -	\$ -	\$ -	\$ 8,000	\$ -	\$ 8,000	\$ 8,000	100%
Vehicle Insurance	\$ 4,250	\$ -	\$ 5,600	\$ -	\$ -	\$ 9,850	\$ -	\$ 9,850	\$ 9,850	100%
General Liability Insurance	\$ 5,500	\$ -	\$ -	\$ -	\$ 214	\$ 5,714	\$ -	\$ 5,714	\$ 5,700	100%
Bonding	\$ 500	\$ -	\$ -	\$ -	\$ -	\$ 500	\$ -	\$ 500	\$ 500	100%
Customs	\$ 1,000	\$ -	\$ -	\$ -	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	100%
Misc. Consultation	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a
Legal Fees	\$ 7,500	\$ -	\$ -	\$ -	\$ -	\$ 7,500	\$ -	\$ 7,500	\$ 7,500	100%
Vessel Revenue Share	\$ -	\$ -	\$ -	\$ -	\$ 2,480	\$ 2,480	\$ 583,301	\$ 585,781	\$ 525,270	112%
Agency Revenue Share	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 28,175	\$ 28,175	\$ 28,175	100%
Realized Gain/loss	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a
Dockside Monitoring	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,639	\$ 4,639	\$ 7,704	60%
Subtotal	\$ 34,750	\$ -	\$ 5,600	\$ -	\$ 2,694	\$ 43,044	\$ 618,115	\$ 659,159	\$ 601,699	110%
Grand Total	\$ 544,517	\$ 267,564	\$ 80,800	\$ -	\$ 184,980	\$ 1,077,861	\$ 3,804,831	\$ 4,882,692	\$ 5,056,535	97%
Prior FY Budget	\$ 533,593	\$ 302,841	\$ 80,750	\$ -	\$ 413,339	\$ 1,330,523	\$ 3,726,012			
% of P.Y.Budget	102%	88%	100%	n/a	45%	81%	102%			

TABLE 8. Supplies & Equipment

Item	10 Administration	20 Scientific	30 Statistics	40 Field Exp.	60 Other Research	Sub-Totals	50 SSA Surveys	Budget	Prior Fiscal Year Budget	% of P.Y. Actuals
Equipment										
Computer Equipment - Replace	\$ -	\$ 7,400	\$ -	\$ -	\$ -	\$ 7,400	\$ -	\$ 7,400	\$ 7,400	100%
Computer Equipment - Long Term	\$ -	\$ 5,900	\$ -	\$ -	\$ -	\$ 5,900	\$ -	\$ 5,900	\$ 5,900	100%
Field Equipment - Capital	\$ -	\$ -	\$ -	\$ -	\$ 800	\$ 800	\$ -	\$ 800	\$ 800	100%
Field Equipment - non-Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#VALUE!	#VALUE!	#VALUE!
Scientific Equipment - Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a
Scientific Equipment - non-Capital	\$ -	\$ 229	\$ -	\$ -	\$ -	\$ 229	\$ -	\$ 229	\$ 229	100%
Office Equipment - Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a
Office Equipment - non-Capital	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ 5,000	\$ -	\$ 5,000	\$ 5,000	100%
SubTotal	\$ 5,000	\$ 13,529	\$ -	\$ -	\$ 800	\$ 19,329	\$ -	\$ 19,329	\$ 19,329	100%
Supplies										
Supplies	\$ 20,000	\$ 5,460	\$ 4,000	\$ -	\$ 336,171	\$ 365,631	\$ 27,300	\$ 392,931	\$ 420,231	94%
Tag Recoveries	\$ -	\$ -	\$ -	\$ -	\$ 31,725	\$ 31,725	\$ -	\$ 31,725	\$ 31,725	100%
Bait	\$ -	\$ -	\$ -	\$ -	\$ 8,405	\$ 8,405	\$ 1,018,882	\$ 1,027,287	\$ 2,046,169	50%
Ice	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 16,200	\$ 16,200	\$ 32,400	50%
Gear Replacement	\$ -	\$ -	\$ -	\$ -	\$ 436	\$ 436	\$ 113,658	\$ 114,094	\$ 227,752	50%
Misc. Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 37,000	\$ 37,000	\$ 74,000	50%
SubTotal	\$ 20,000	\$ 5,460	\$ 4,000	\$ -	\$ 376,737	\$ 406,197	\$ 1,213,040	\$ 1,619,237	\$ 2,832,277	57%
Grand Total	\$ 25,000	\$ 18,989	\$ 4,000	\$ -	\$ 377,537	\$ 425,526	\$ 1,213,040	\$ 1,638,566	\$ 2,851,606	57%
Prior FY Budget	\$ 21,987	\$ 33,667	\$ 3,411	\$ -	\$ 323,961	\$ 383,026	\$ 712,333			
% of P.Y. Budget	114%	56%	117%	n/a	117%	111%	170%			

TABLE 1. Consolidated Statement

IPHC Income and Expenses

Consolidated General & Supplemental

FY2020 Budget

Oct. 1, 2019 to Sept. 30, 2020

Income**Contributions**

United States	\$	4,532,000
Canada	\$	1,618,270

Fish Sales Income

FIS Program	\$	5,010,861
Other Research	\$	-

Other Income

Grants & Contracts	\$	516,029
Interest Income	\$	16,125
Misc. Income	\$	-

Expenses**Core IPHC Activities**

Administration	\$	1,988,967
Scientific	\$	3,504,831
Catch Sampling	\$	618,082

Survey Expenses

SSA Expenses	\$	5,576,617
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Research Activities

Field Research	\$	-
Other Research	\$	575,000

Transfer to Restricted Accounts	\$	-
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Total FY2020 Income	\$	11,693,285
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Total FY2020 Expenses	\$	12,263,497
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Total General & Supplemental FY2020	\$	(570,212)
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Total as % of Income		-4.9%
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Unrestricted Funds Balance	\$	2,196,817
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TABLE 2. IPHC Income & Expense

International Pacific Halibut Commission
Income and Expenses - FY2020 Budget

INCOME	FY 2020
General	
Carry over from Prior FY	\$ 295,062
US Contributions	\$ 4,532,000
CDN Contributions	\$ 1,546,270
CDN Pension Funding	\$ 72,000
Interest	\$ 5,000
Other income	\$ -
UW Lease Payments	\$ -
Current FY Income	\$ 6,155,270
Appropriations Income Total	\$ 6,450,332
Supplemental	
Supplemental Offset (fish sales, contracts, grants)	\$ 6,116,829
TOTAL INCOME	\$ 12,567,160
EXPENSES	
Operations	
Personnel	\$ 4,922,490
Programs	\$ 476,890
Administration	\$ 984,711
Supplies	\$ 302,538
Sub-total	\$ 6,686,629
Stock Assessment	
Survey Personnel	\$ 554,027
Survey Programs	\$ 179,450
Survey Vessels and Contracts	\$ 3,556,468
Survey Supplies	\$ 1,286,673
Sub-total SSA Surveys	\$ 5,576,617
TOTAL EXPENSES	\$ 12,263,247
GENERAL ACCOUNT CARRYOVER \$ 303,914	

Version Date	Comments
0.9	Interim Meeting Draft

TABLE 3. Other Accounts I & E

Opening Fund Balance as of October 1, 2018

Restricted Accounts

Leave Liability (30)		Notes
Beginning Balance	\$ 62,348	
Interest Earned	\$ 623	
Expenses	\$ -	
Funds Transferred	\$ -	
Fund Balance	\$ 62,971	

Medical Annuitants (40)

Beginning Balance	\$ 459,772	
Interest Earned	\$ 4,598	
Expenses	\$ (86,002)	
Funds Transferred	\$ -	Additional Funds
Fund Balance	\$ 378,368	

Reserve Account (50)

Beginning Balance	\$ 1,000,000	
Interest Earned	\$ 10,000	
Expenses	\$ -	
Funds Transferred	\$ (10,000)	To Supplemental
Fund Balance	\$ 1,000,000	

Scholarship Account (60)

Beginning Balance	\$ 240,578
Interest Earned	\$ 2,406
Expenses	\$ -
Funds Transferred	\$ -
Fund Balance	\$ 242,984

Total Retriected Funds \$ 1,684,323

Expected Investment Rate	1.00%
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Supplemental Account

Income	Budget
<i>Carryover</i>	
Carryover from prior FY	\$ 2,471,967
<i>Fish Sales</i>	
Halibut Proceeds - FIS	\$ 4,954,510
Bycatch Proceeds - FIS	\$ 56,351
DMR Classification	\$ -
Reproductive Cycle Project	\$ -
<i>Grants & Contracts</i>	
NMFS - Sampling Grant	\$ 469,929
NMFS - Sablefish logbooks	\$ -
NPRB - Growth Markers	\$ -
SK- DMR Classification	\$ -
DFO Rockfish Contract	\$ 34,520
WDFW Rockfish Contract	\$ 11,580
<i>Other Income</i>	
Misc. Income	\$ -
Rollover from Reserve	\$ 10,000
Interest	\$ 1,125
Current FY Income	\$ 5,538,015
Income Total	\$ 8,009,982
<i>Expenses</i>	
<i>Supplemental</i>	
Administration	\$ 250
Transfer to Restricted Accounts	\$ -
Sub-Total	\$ 250
Offset to General Account	\$ 6,116,829
Total Expenses	\$ 6,117,079
Balance	\$ 1,892,904

TABLE 4. Operations

International Pacific Halibut Commission
Fiscal Year Actuals and Budgets

Year	2020
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Personnel	10 Administration	20 Scientific	30 Statistics	40 Field Experiments	60 Other Research	Sub-Total	50 SSA Surveys	Budget	Prior Year Budget	% of P. Y. Budget
Related Expenses	\$ 15,300	\$ 1,800	\$ 22,000	\$ -	\$ -	\$ 39,100	\$ 10,604	\$ 49,704	\$ 49,725	100%
Salaries	\$ 577,695	\$ 2,222,679	\$ 354,389	\$ -	\$ 68,510	\$ 3,223,273	\$ 453,324	\$ 3,676,597	\$ 3,689,064	100%
Benefits	\$ 471,804	\$ 776,310	\$ 76,090	\$ -	\$ 29,533	\$ 1,353,737	\$ 55,535	\$ 1,409,272	\$ 1,377,597	102%
Taxes	\$ 40,449	\$ 169,813	\$ 21,168	\$ -	\$ -	\$ 231,430	\$ 34,564	\$ 265,994	\$ 267,179	100%
Other	\$ 25,200	\$ -	\$ -	\$ -	\$ -	\$ 25,200	\$ -	\$ 25,200	\$ 25,200	100%
Contracted	\$ -	\$ 49,750	\$ -	\$ -	\$ -	\$ 49,750	\$ -	\$ 49,750	\$ 99,500	50%
Subtotal	\$ 1,130,448	\$ 3,220,353	\$ 473,647	\$ -	\$ 98,043	\$ 4,922,490	\$ 554,027	\$ 5,476,517	\$ 5,508,265	99%
Programs										
Meetings & Conferences	\$ 184,250	\$ 44,400	\$ -	\$ -	\$ -	\$ 228,650	\$ -	\$ 228,650	\$ 233,400	98%
Travel	\$ 73,700	\$ 11,500	\$ 46,000	\$ -	\$ 18,105	\$ 149,305	\$ 98,900	\$ 248,205	\$ 243,915	102%
Communications	\$ 29,450	\$ 300	\$ 10,335	\$ -	\$ 13,600	\$ 53,685	\$ 80,550	\$ 134,235	\$ 134,235	100%
Publications	\$ 21,000	\$ 15,000	\$ 3,250	\$ -	\$ 6,000	\$ 45,250	\$ -	\$ 45,250	\$ 43,750	103%
Subtotal	\$ 308,400	\$ 71,200	\$ 59,585	\$ -	\$ 37,705	\$ 476,890	\$ 179,450	\$ 656,340	\$ 655,300	100%
Administration										
Contracts	\$ 59,952	\$ 130,660	\$ 37,350	\$ -	\$ 182,286	\$ 410,248	\$ 2,922,775	\$ 3,333,023	\$ 3,628,966	92%
Maintenance	\$ 117,259	\$ 41,752	\$ -	\$ -	\$ -	\$ 159,011	\$ -	\$ 159,011	\$ 155,685	102%
Facility Rentals	\$ 293,308	\$ -	\$ 8,100	\$ -	\$ -	\$ 301,408	\$ 20,000	\$ 321,408	\$ 312,982	103%
Training & Education	\$ 20,500	\$ 21,600	\$ 29,800	\$ -	\$ -	\$ 71,900	\$ 52,000	\$ 123,900	\$ 123,900	100%
Fees	\$ 33,850	\$ -	\$ 5,600	\$ -	\$ 2,694	\$ 42,144	\$ 561,693	\$ 603,837	\$ 661,159	91%
Subtotal	\$ 524,869	\$ 194,012	\$ 80,850	\$ -	\$ 184,980	\$ 984,711	\$ 3,556,468	\$ 4,541,178	\$ 4,882,692	93%
Supplies & Equipment										
Equipment	\$ 5,000	\$ 13,529	\$ -	\$ -	\$ 800	\$ 19,329	\$ -	\$ 19,329	\$ 19,329	100%
Supplies	\$ 20,000	\$ 5,737	\$ 4,000	\$ -	\$ 253,472	\$ 283,209	\$ 1,286,673	\$ 1,569,882	\$ 1,619,237	97%
Subtotal	\$ 25,000	\$ 19,266	\$ 4,000	\$ -	\$ 254,272	\$ 302,538	\$ 1,286,673	\$ 1,589,211	\$ 1,638,566	97%
Prior FY Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	\$ -	0%
Grand Total	\$ 1,988,717	\$ 3,504,831	\$ 618,082	\$ -	\$ 575,000	\$ 6,686,629	\$ 5,576,617	\$ 12,263,247	\$ 12,684,823	97%
Prior FY Budget	\$ 1,974,296	\$ 3,595,200	\$ 603,313	\$ -	\$ 698,265	\$ 6,871,075	\$ 5,813,748			
% of P.Y. Budget	101%	97%	102%	n/a	82%	97%	96%			