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## Budget Estimates for FY2020 (for Approval) and Tentatively for FY2021

PREPARED BY: IPHC SECRETARIAT (M. LARSEN & D. WILSON; 28 DECEMBER 2018)

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### PURPOSE

1. To provide the Commission with the budget estimates for FY2020 for approval, and tentatively for FY2021 for information (financial periods: 1 October 2019 to 30 September 2020 & 1 October 2020 to 30 September 2021, respectively).

### PROPOSED EXPENDITURES FOR THE FY2020 AND FY2021 BUDGETS (US\$)

2. **FY2020 INCOME AND EXPENSES** – The IPHC budget for FY2020 has a proposed \$760K USD in expenses above the projected income for the fiscal year. This will reduce the carryover to \$447K. The primary changes in the income are based on a change in Canadian contribution to \$874,182K and \$4.532M for the USA and completion of grants. The contribution change is a proposed increase of 3% annual increase from FY2019 for both Contracting Parties. Change in income (and expenses) for the IPHC Fishery-Independent Setline Survey (FISS) program is based on a projected redesign of the FISS. Other general cost assumptions include a 2.5% increase in salaries (based on cost of living and step increases) and an 8% increase in health care costs (**Appendix I**).
3. **FY2021 INCOME AND EXPENSES** – The IPHC notional budget for FY2021 has a proposed \$492K in expenses above the projected income for the fiscal year. This will reduce the aggregate carryover (combined General and Supplemental accounts) to \$559K. The primary changes in the income are based on a 3% increase in the Canadian and U.S.A. contributions to \$4.7M and \$1.1M respectively. Change in income (and expenses) for fish sales is based a return to the standard series of FISS stations across the range. Other cost assumptions include a 2.5% increase in salaries (based on cost of living and step increases) and a 5% increase in health care costs. (**Appendix II**).

### RECOMMENDATION/S

That the Commission:

- 1) **NOTE** paper IPHC-2019-AM095-18 which provided the Commission with the budget estimates for FY2020 for approval, and tentatively for FY2021 for information (financial periods: 1 October 2019 to 30 September 2020 & 1 October 2020 to 30 September 2021, respectively)
- 2) **APPROVE** the FY2020 budget (financial period: 1 October 2019 to 30 September 2020), as detailed in **Appendix I**.

### APPENDICES

**Appendix I:** FY2020 Financial Budget - Proposed

**Appendix II:** FY2021 Financial Budget - Proposed

APPENDIX I

TABLE 1. IPHC Income & Expense

International Pacific Halibut Commission  
 General Operations  
 Income and Expenses - FY2020 Budget

<b>INCOME</b>	<b>FY 2020</b>
US Contributions	\$ 4,532,000
CDN Contributions	\$ 874,182
CDN Pension Funding	\$ 111,250
Interest	\$ 5,000
Grants and Contracts	
NMFS - Port Sampling	\$ 449,562
<b>TOTAL INCOME</b>	<b>\$ 5,971,994</b>
<b>EXPENSES</b>	
<b>Operations</b>	
Personnel	\$ 5,425,628
Programs	\$ 420,747
Administration	\$ 958,306
Supplies	\$ 324,497
<b>TOTAL EXPENSES</b>	<b>\$ 7,129,178</b>
<b>FISS COST RECOVERY</b>	<b>-\$ 397,346</b>
<b>OPERATIONS FISCAL YEAR NET</b>	<b>\$ (759,838)</b>
<b>PRIOR YEAR OPERATIONS CARRYOVER</b>	<b>\$ 1,194,792</b>
<b>GENERAL ACCOUNT CARRYOVER</b>	<b>\$ 434,954</b>

Version Date  
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Comments  
 AM094 Interim Meeting Draft

TABLE 2. Operations

## International Pacific Halibut Commission

## Fiscal Year Actuals and Budgets

Year 2020

	10	20	30	40	60	Operations	FY2019	% of
Personnel	Administration	Science	FSSB	Special Projects	Research	Total	Budget	Budget
Related Expenses	\$ 15,300	\$ 1,800	\$ 16,430	\$ -	\$ -	\$ 33,530	\$ 33,530	100%
Salaries	\$ 590,364	\$ 2,507,009	\$ 340,813	\$ -	\$ 117,000	\$ 3,555,187	\$ 3,395,129	105%
Benefits	\$ 545,468	\$ 864,513	\$ 120,355	\$ -	\$ 29,077	\$ 1,559,412	\$ 1,541,496	101%
Taxes	\$ 41,449	\$ 190,770	\$ 20,079	\$ -	\$ -	\$ 252,299	\$ 240,073	105%
Other	\$ 25,200	\$ -	\$ -	\$ -	\$ -	\$ 25,200	\$ 25,200	100%
Contracted	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a
<b>Subtotal</b>	<b>\$ 1,217,781</b>	<b>\$ 3,564,093</b>	<b>\$ 497,677</b>	<b>\$ -</b>	<b>\$ 146,077</b>	<b>\$ 5,425,628</b>	<b>\$ 5,235,428</b>	<b>104%</b>
<b>Programs</b>								
Meetings	\$ 154,500	\$ -	\$ -	\$ -	\$ -	\$ 154,500	\$ 154,500	100%
Travel	\$ 82,200	\$ 57,000	\$ 46,000	\$ -	\$ 12,000	\$ 197,200	\$ 209,570	94%
Communications	\$ 17,450	\$ 300	\$ 4,515	\$ -	\$ 9,782	\$ 32,047	\$ 33,265	96%
Publications	\$ 25,000	\$ 5,000	\$ -	\$ -	\$ 7,000	\$ 37,000	\$ 32,500	114%
<b>Subtotal</b>	<b>\$ 279,150</b>	<b>\$ 62,300</b>	<b>\$ 50,515</b>	<b>\$ -</b>	<b>\$ 28,782</b>	<b>\$ 420,747</b>	<b>\$ 429,835</b>	<b>98%</b>
<b>Administration</b>								
Contracts	\$ 160,612	\$ -	\$ 34,050	\$ -	\$ 111,500	\$ 306,162	\$ 588,021	52%
Maintenance	\$ 158,510	\$ -	\$ -	\$ -	\$ -	\$ 158,510	\$ 156,685	101%
Facility Rentals	\$ 293,308	\$ -	\$ 5,700	\$ -	\$ -	\$ 299,008	\$ 290,582	103%
Training & Education	\$ 26,000	\$ 18,750	\$ 22,300	\$ -	\$ -	\$ 67,050	\$ 66,050	102%
Fees	\$ 34,750	\$ -	\$ 5,600	\$ -	\$ -	\$ 40,350	\$ 43,044	94%
Contingencies	\$ 78,935	\$ -	\$ 8,290	\$ -	\$ -	\$ 87,225	\$ 47,585	183%
<b>Subtotal</b>	<b>\$ 752,116</b>	<b>\$ 18,750</b>	<b>\$ 75,940</b>	<b>\$ -</b>	<b>\$ 111,500</b>	<b>\$ 958,306</b>	<b>\$ 1,191,967</b>	<b>80%</b>
<b>Supplies &amp; Equipment</b>								
Equipment	\$ 18,300	\$ 229	\$ 10,000	\$ -	\$ 22,481	\$ 51,010	\$ 29,329	174%
Supplies	\$ 21,500	\$ 6,827	\$ 4,000	\$ -	\$ 241,160	\$ 273,487	\$ 304,281	90%
<b>Subtotal</b>	<b>\$ 39,800</b>	<b>\$ 7,056</b>	<b>\$ 14,000</b>	<b>\$ -</b>	<b>\$ 263,641</b>	<b>\$ 324,497</b>	<b>\$ 333,610</b>	<b>97%</b>
<b>Prior FY Expenses</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>n/a</b>
<b>Grand Total</b>	<b>\$ 2,288,847</b>	<b>\$ 3,652,199</b>	<b>\$ 638,132</b>	<b>\$ -</b>	<b>\$ 550,000</b>	<b>\$ 7,129,178</b>	<b>\$ 7,190,840</b>	<b>99%</b>
<b>FY2019 Budget</b>	<b>\$ 2,357,002</b>	<b>\$ 3,474,342</b>	<b>\$ 625,276</b>	<b>\$ -</b>	<b>\$ 734,220</b>	<b>\$ 7,190,840</b>		
<b>% of Budget</b>	<b>97%</b>	<b>105%</b>	<b>102%</b>	<b>n/a</b>	<b>75%</b>	<b>99%</b>		

TABLE 3. Personnel Summary

Item	10 Administration	2x Science	30 FSSB	40 Special Projects	60 Research	Operations Budget	FY2019 Budget	% of Budget
<b>Personnel Related Expenses</b>								
70511 Vehicle Mileage Reimbursed	\$ -	\$ -	\$ 5,000	\$ -	\$ -	\$ 5,000	\$ 5,000	100%
70521 Hiring Expenses	\$ 10,000	\$ -	\$ 9,000	\$ -	\$ -	\$ 19,000	\$ 19,000	100%
70522 Employee Separation Expenses	\$ 5,000	\$ -	\$ 300	\$ -	\$ -	\$ 5,300	\$ 5,300	100%
70531 Gear Allowance	\$ 300	\$ 1,800	\$ 2,130	\$ -	\$ -	\$ 4,230	\$ 4,230	100%
<b>Subtotal</b>	<b>\$ 15,300</b>	<b>\$ 1,800</b>	<b>\$ 16,430</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 33,530</b>	<b>\$ 33,530</b>	<b>100%</b>
<b>Salaries</b>								
72211 Salary - Full-Time	\$ 582,864	\$ 2,191,178	\$ -	\$ -	\$ -	\$ 2,774,042	\$ 2,722,679	102%
72221 Part-Time Salary	\$ -	\$ -	\$ 320,841	\$ -	\$ -	\$ 320,841	\$ 314,471	102%
72222 AK Cola	\$ -	\$ -	\$ 17,972	\$ -	\$ -	\$ 17,972	\$ 17,616	102%
72231 Temporary Pay	\$ -	\$ 313,131	\$ -	\$ -	\$ 117,000	\$ 430,131	\$ 328,162	131%
72241 Hourly Pay	\$ 5,000	\$ -	\$ 500	\$ -	\$ -	\$ 5,500	\$ 5,500	100%
72251 Sea Duty Pay	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a
72252 Port Duty Pay	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a
72253 On-Call Duty Pay	\$ -	\$ 2,700	\$ -	\$ -	\$ -	\$ 2,700	\$ 2,700	100%
72261 Performance Bonus	\$ 2,500	\$ -	\$ 1,500	\$ -	\$ -	\$ 4,000	\$ 4,000	100%
<b>Subtotal</b>	<b>\$ 590,364</b>	<b>\$ 2,507,009</b>	<b>\$ 340,813</b>	<b>\$ -</b>	<b>\$ 117,000</b>	<b>\$ 3,555,187</b>	<b>\$ 3,395,129</b>	<b>105%</b>
<b>Benefits</b>								
7241x Medical Benefits	\$ 168,579	\$ 533,417	\$ 65,576	\$ -	\$ 10,600	\$ 778,172	\$ 764,060	102%
72311 Pension	\$ 25,831	\$ 52,793	\$ -	\$ -	\$ -	\$ 78,624	\$ 78,624	100%
72421 403(b) - Base Contribution	\$ 29,833	\$ 139,961	\$ 4,031	\$ -	\$ -	\$ 173,825	\$ 170,254	102%
72422 403(b) - Matching Contribution	\$ 21,309	\$ 99,972	\$ 22,887	\$ -	\$ -	\$ 144,169	\$ 141,216	102%
72312 Pension Shortfall Contributions	\$ 278,848	\$ -	\$ -	\$ -	\$ -	\$ 278,848	\$ 278,848	100%
72431 Life Insurance	\$ 3,075	\$ 12,240	\$ 16,348	\$ -	\$ -	\$ 31,663	\$ 33,698	94%
72432 AD&D Insurance	\$ 323	\$ 1,309	\$ 220	\$ -	\$ -	\$ 1,851	\$ 1,812	102%
72441 BC Workers Compensation	\$ -	\$ -	\$ 186	\$ -	\$ -	\$ 186	\$ 186	100%
72433 AFLAC Insurance	\$ 6,670	\$ 24,820	\$ 5,107	\$ -	\$ -	\$ 36,597	\$ 37,321	98%
72452 Tuition Benefit	\$ 5,000	\$ -	\$ -	\$ -	\$ 18,477	\$ 23,477	\$ 23,477	100%
72453 Housing Allowance Benefit	\$ -	\$ -	\$ 6,000	\$ -	\$ -	\$ 6,000	\$ 6,000	100%
72461 Travel & Accident Insurance	\$ 6,000	\$ -	\$ -	\$ -	\$ -	\$ 6,000	\$ 6,000	100%
72462 Vessel P&I Insurance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a
<b>Subtotal</b>	<b>\$ 545,468</b>	<b>\$ 864,513</b>	<b>\$ 120,355</b>	<b>\$ -</b>	<b>\$ 29,077</b>	<b>\$ 1,559,412</b>	<b>\$ 1,541,496</b>	<b>101%</b>
<b>Taxes</b>								
72511 Social Security	\$ 41,449	\$ 190,770	\$ 20,079	\$ -	\$ -	\$ 252,299	\$ 240,073	105%
<b>Subtotal</b>	<b>\$ 41,449</b>	<b>\$ 190,770</b>	<b>\$ 20,079</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 252,299</b>	<b>\$ 240,073</b>	<b>105%</b>
<b>Other</b>								
75311 Legal Fees	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ 5,000	\$ 5,000	100%
75312 Consultation	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ 10,000	\$ 10,000	100%
75411 Cobra TPA	\$ 2,000	\$ -	\$ -	\$ -	\$ -	\$ 2,000	\$ 2,000	100%
75413 Section 125/132 Plan TPA	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ 5,000	\$ 5,000	100%
75412 Defined Benefit TPA	\$ 3,200	\$ -	\$ -	\$ -	\$ -	\$ 3,200	\$ 3,200	100%
<b>Subtotal</b>	<b>\$ 25,200</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 25,200</b>	<b>\$ 25,200</b>	<b>100%</b>
<b>Contracted</b>								
75511 Contracted Employees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a
<b>Subtotal</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>n/a</b>
<b>Grand Total</b>	<b>\$ 1,217,781</b>	<b>\$ 3,564,093</b>	<b>\$ 497,677</b>	<b>\$ -</b>	<b>\$ 146,077</b>	<b>\$ 5,425,628</b>	<b>\$ 5,235,428</b>	<b>104%</b>
<b>FY2019 Budget</b>	<b>\$ 1,205,276</b>	<b>\$ 3,384,736</b>	<b>\$ 484,821</b>	<b>\$ -</b>	<b>\$ 160,595</b>	<b>\$ 5,235,428</b>		
<b>% of Budget</b>	<b>101%</b>	<b>105%</b>	<b>103%</b>	<b>n/a</b>	<b>91%</b>	<b>104%</b>		

TABLE 4. Programs

Item	1x Administration	2x Science	30 FSSB	40 Special Projects	60 Research	Operations Budget	FY2019 Budget	% of Budget	
<b>IPHC Meetings</b>									
83211	Interim Meeting	\$ 14,000	\$ -	\$ -	\$ -	\$ -	\$ 14,000	\$ 14,000	100%
83212	Annual Meeting	\$ 65,000	\$ -	\$ -	\$ -	\$ -	\$ 65,000	\$ 65,000	100%
83221	RAB Meetings	\$ 5,500	\$ -	\$ -	\$ -	\$ -	\$ 5,500	\$ 5,500	100%
83222	MSAB Meetings	\$ 40,000	\$ -	\$ -	\$ -	\$ -	\$ 40,000	\$ 40,000	100%
83223	SRB Meetings	\$ 25,000	\$ -	\$ -	\$ -	\$ -	\$ 25,000	\$ 25,000	100%
83241	WorkMeeting	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ 5,000	\$ 5,000	100%
83251	Scientific Meeting Support	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a
83261	Local & Trade Show	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a
83271	Scholarship Committee	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a
	<b>Subtotal</b>	<b>\$ 154,500</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 154,500</b>	<b>\$ 154,500</b>	<b>100%</b>
<b>Travel</b>									
83231	Contracting Party Meetings	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ 5,000	\$ 5,000	100%
83242	Scientific Conferences	\$ -	\$ 40,000	\$ -	\$ -	\$ 7,500	\$ 47,500	\$ 45,250	105%
83111	General Travel - Secretariat	\$ 22,200	\$ 17,000	\$ 14,000	\$ -	\$ 4,500	\$ 57,700	\$ 77,320	75%
83112	Port Travel	\$ -	\$ -	\$ 32,000	\$ -	\$ -	\$ 32,000	\$ 32,000	100%
83121	General Travel - Director	\$ 55,000	\$ -	\$ -	\$ -	\$ -	\$ 55,000	\$ 50,000	110%
	<b>Subtotal</b>	<b>\$ 82,200</b>	<b>\$ 57,000</b>	<b>\$ 46,000</b>	<b>\$ -</b>	<b>\$ 12,000</b>	<b>\$ 197,200</b>	<b>\$ 209,570</b>	<b>94%</b>
<b>Communications</b>									
81311	Phone Tolls	\$ 7,000	\$ -	\$ -	\$ -	\$ -	\$ 7,000	\$ 7,000	100%
81312	Long Distance	\$ 750	\$ -	\$ 625	\$ -	\$ -	\$ 1,375	\$ 1,375	100%
81313	Reimbursed Communications	\$ 500	\$ -	\$ 540	\$ -	\$ -	\$ 1,040	\$ 1,040	100%
82211	Internet Service	\$ 2,500	\$ -	\$ -	\$ -	\$ -	\$ 2,500	\$ 2,500	100%
81411	Postage	\$ 3,000	\$ -	\$ 2,100	\$ -	\$ -	\$ 5,100	\$ 5,100	100%
81412	Express Mail	\$ 950	\$ 300	\$ 1,250	\$ -	\$ 9,782	\$ 12,282	\$ 13,500	91%
81413	Heavy Shipping	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a
81511	Mailing Services	\$ 2,750	\$ -	\$ -	\$ -	\$ -	\$ 2,750	\$ 2,750	100%
	<b>Subtotal</b>	<b>\$ 17,450</b>	<b>\$ 300</b>	<b>\$ 4,515</b>	<b>\$ -</b>	<b>\$ 9,782</b>	<b>\$ 32,047</b>	<b>\$ 33,265</b>	<b>96%</b>
<b>Publications</b>									
81911	Annual Report	\$ 20,000	\$ -	\$ -	\$ -	\$ -	\$ 20,000	\$ 20,000	100%
81912	Regulations	\$ 3,000	\$ -	\$ -	\$ -	\$ -	\$ 3,000	\$ 3,000	100%
81931	IPHC Publications	\$ -	\$ 5,000	\$ -	\$ -	\$ -	\$ 5,000	\$ 5,000	100%
81932	External Journals	\$ -	\$ -	\$ -	\$ -	\$ 7,000	\$ 7,000	\$ 2,500	280%
81711	Misc. Printing	\$ 2,000	\$ -	\$ -	\$ -	\$ -	\$ 2,000	\$ 2,000	100%
81712	Logbooks	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a
	<b>Subtotal</b>	<b>\$ 25,000</b>	<b>\$ 5,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 7,000</b>	<b>\$ 37,000</b>	<b>\$ 32,500</b>	<b>114%</b>
	<b>Grand Total</b>	<b>\$ 279,150</b>	<b>\$ 62,300</b>	<b>\$ 50,515</b>	<b>\$ -</b>	<b>\$ 28,782</b>	<b>\$ 420,747</b>	<b>\$ 429,835</b>	<b>98%</b>
	<b>FY2019 Budget</b>	<b>\$ 274,150</b>	<b>\$ 62,300</b>	<b>\$ 50,515</b>	<b>\$ -</b>	<b>\$ 42,870</b>	<b>\$ 429,835</b>		
	<b>% of Budget</b>	<b>102%</b>	<b>100%</b>	<b>100%</b>	<b>n/a</b>	<b>67%</b>	<b>98%</b>		

TABLE 5. Administration

Item	1x Administration	2x Science	30 FSSB	40 Special Projects	60 Research	Operations Budget	FY2019 Budget	% of Budget
<b>Contracts</b>								
82611 Leased Vehicle Fees	\$ 4,000	\$ -	\$ 17,250	\$ -	\$ -	\$ 21,250	\$ 21,250	100%
85611 Software Leases	\$ 40,339	\$ -	\$ 4,800	\$ -	\$ -	\$ 45,139	\$ 45,139	100%
85931 Vendor Contracts	\$ 116,273	\$ -	\$ 12,000	\$ -	\$ 111,500	\$ 239,773	\$ 521,632	46%
<b>Subtotal</b>	<b>\$ 160,612</b>	<b>\$ -</b>	<b>\$ 34,050</b>	<b>\$ -</b>	<b>\$ 111,500</b>	<b>\$ 306,162</b>	<b>\$ 588,021</b>	<b>52%</b>
<b>Maintenance</b>								
82612 Copier Maintenance	\$ 2,000	\$ -	\$ -	\$ -	\$ -	\$ 2,000	\$ 2,000	100%
82613 Equipment Maintenance	\$ 41,252	\$ -	\$ -	\$ -	\$ -	\$ 41,252	\$ 42,252	98%
82614 Vehicle Maintenance	\$ 250	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 250	100%
82615 Building Maintenance	\$ 97,008	\$ -	\$ -	\$ -	\$ -	\$ 97,008	\$ 94,183	103%
82212 Building Utilities	\$ 18,000	\$ -	\$ -	\$ -	\$ -	\$ 18,000	\$ 18,000	100%
<b>Subtotal</b>	<b>\$ 158,510</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 158,510</b>	<b>\$ 156,685</b>	<b>101%</b>
<b>Facility Rentals</b>								
82121 Field Office Rental	\$ -	\$ -	\$ 5,700	\$ -	\$ -	\$ 5,700	\$ 5,700	100%
82122 Archival Storage Rental	\$ 4,000	\$ -	\$ -	\$ -	\$ -	\$ 4,000	\$ 4,000	100%
82131 Bait Storage	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a
82111 Office Lease	\$ 274,665	\$ -	\$ -	\$ -	\$ -	\$ 274,665	\$ 266,665	103%
82123 Storage Lease	\$ 14,644	\$ -	\$ -	\$ -	\$ -	\$ 14,644	\$ 14,217	103%
<b>Subtotal</b>	<b>\$ 293,308</b>	<b>\$ -</b>	<b>\$ 5,700</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 299,008</b>	<b>\$ 290,582</b>	<b>103%</b>
<b>Training &amp; Education</b>								
85411 Port Staff Training	\$ -	\$ -	\$ 21,300	\$ -	\$ -	\$ 21,300	\$ 21,300	100%
85421 Management Training	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a
85422 Professional Development	\$ 10,500	\$ 18,500	\$ 1,000	\$ -	\$ -	\$ 30,000	\$ 29,000	103%
81811 Journals & Memberships	\$ 500	\$ 250	\$ -	\$ -	\$ -	\$ 750	\$ 750	100%
81812 Professional Journals	\$ 15,000	\$ -	\$ -	\$ -	\$ -	\$ 15,000	\$ 15,000	100%
<b>Subtotal</b>	<b>\$ 26,000</b>	<b>\$ 18,750</b>	<b>\$ 22,300</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 67,050</b>	<b>\$ 66,050</b>	<b>102%</b>
<b>Fees</b>								
85911 Audit	\$ 8,000	\$ -	\$ -	\$ -	\$ -	\$ 8,000	\$ 8,000	100%
85921 Bank Charges	\$ 8,000	\$ -	\$ -	\$ -	\$ -	\$ 8,000	\$ 8,000	100%
85211 Vehicle Insurance	\$ 4,250	\$ -	\$ 5,600	\$ -	\$ -	\$ 9,850	\$ 9,850	100%
85212 General Liability Insurance	\$ 5,500	\$ -	\$ -	\$ -	\$ -	\$ 5,500	\$ 5,714	96%
85213 Bonding	\$ 500	\$ -	\$ -	\$ -	\$ -	\$ 500	\$ 500	100%
85214 Customs	\$ 1,000	\$ -	\$ -	\$ -	\$ -	\$ 1,000	\$ 1,000	100%
85941 Legal Fees	\$ 7,500	\$ -	\$ -	\$ -	\$ -	\$ 7,500	\$ 7,500	100%
85932 Vessel Revenue Share	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,480	0%
<b>Subtotal</b>	<b>\$ 34,750</b>	<b>\$ -</b>	<b>\$ 5,600</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 40,350</b>	<b>\$ 43,044</b>	<b>94%</b>
<b>Contingencies</b>								
67111 Realized Gain/loss	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a
67211 Budget Contingency	\$ 78,935	\$ -	\$ 8,290	\$ -	\$ -	\$ 87,225	\$ 47,585	183%
<b>Subtotal</b>	<b>\$ 78,935</b>	<b>\$ -</b>	<b>\$ 8,290</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 87,225</b>	<b>\$ 47,585</b>	<b>183%</b>
<b>Grand Total</b>	<b>\$ 752,116</b>	<b>\$ 18,750</b>	<b>\$ 75,940</b>	<b>\$ -</b>	<b>\$ 111,500</b>	<b>\$ 958,306</b>	<b>\$ 1,191,967</b>	<b>80%</b>
<b>FY2019 Budget</b>	<b>\$ 837,776</b>	<b>\$ 20,250</b>	<b>\$ 75,940</b>	<b>\$ -</b>	<b>\$ 258,001</b>	<b>\$ 1,191,967</b>		
<b>% of Budget</b>	<b>90%</b>	<b>93%</b>	<b>100%</b>	<b>n/a</b>	<b>43%</b>	<b>80%</b>		

TABLE 6. Supplies & Equipment

Item	1x Administration	2x Science	30 FSSB	40 Special Projects	60 Research	Operations Budget	FY2019 Budget	% of Budget
<b>Equipment</b>								
82811 Computer Equipment - Replace	\$ 7,400	\$ -	\$ -	\$ -	\$ -	\$ 7,400	\$ 7,400	100%
82812 Computer Equipment - Long Term	\$ 5,900	\$ -	\$ -	\$ -	\$ -	\$ 5,900	\$ 5,900	100%
82831 Field Equipment - Capital	\$ -	\$ -	\$ -	\$ -	\$ 22,481	\$ 22,481	\$ 800	2810%
82821 Field Equipment - non-Capital	\$ -	\$ -	\$ 10,000	\$ -	\$ -	\$ 10,000	\$ 10,000	100%
82832 Scientific Equipment - Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a
82822 Scientific Equipment - non-Capital	\$ -	\$ 229	\$ -	\$ -	\$ -	\$ 229	\$ 229	100%
82833 Office Equipment - Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a
82823 Office Equipment - non-Capital	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ 5,000	\$ 5,000	100%
<b>SubTotal</b>	<b>\$ 18,300</b>	<b>\$ 229</b>	<b>\$ 10,000</b>	<b>\$ -</b>	<b>\$ 22,481</b>	<b>\$ 51,010</b>	<b>\$ 29,329</b>	<b>174%</b>
<b>Supplies</b>								
81121 Supplies	\$ 21,500	\$ 6,827	\$ 4,000	\$ -	\$ 155,749	\$ 188,076	\$ 189,455	99%
81122 Tag Recoveries	\$ -	\$ -	\$ -	\$ -	\$ 12,126	\$ 12,126	\$ 31,725	38%
81123 Fish Tags - Wire	\$ -	\$ -	\$ -	\$ -	\$ 8,575	\$ 8,575	\$ 8,575	100%
81124 Fish Tags - Archival	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a
81125 Fish Tags - Satellite	\$ -	\$ -	\$ -	\$ -	\$ 64,710	\$ 64,710	\$ 64,710	100%
81151 Bait	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 9,380	0%
81152 Ice	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 436	0%
81153 Gear Replacement	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a
81154 Misc. Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a
<b>SubTotal</b>	<b>\$ 21,500</b>	<b>\$ 6,827</b>	<b>\$ 4,000</b>	<b>\$ -</b>	<b>\$ 241,160</b>	<b>\$ 273,487</b>	<b>\$ 304,281</b>	<b>90%</b>
<b>Grand Total</b>	<b>\$ 39,800</b>	<b>\$ 7,056</b>	<b>\$ 14,000</b>	<b>\$ -</b>	<b>\$ 263,641</b>	<b>\$ 324,497</b>	<b>\$ 333,610</b>	<b>97%</b>
<b>FY2019 Budget</b>	<b>\$ 39,800</b>	<b>\$ 7,056</b>	<b>\$ 14,000</b>	<b>\$ -</b>	<b>\$ 272,754</b>	<b>\$ 333,610</b>		
<b>% of Budget</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>n/a</b>	<b>97%</b>	<b>97%</b>		





TABLE 7.1 Statistics Ports

Dept

### Catch Effort Program - by ports

30	Grant ID	81	81	81	81	81	81	81	81	81	81	81	AK Total
	Port ID	61	71	72	73	81	82	83	89	91	92		
		Bellingham	Petersburg	Sitka	Juneau	Seward	Homerville	Kodiak	Sandpoint	Dutch Harbor	St. Paul		
U.S Ports													
5121	Part-Time Salary	\$ -	\$ 38,171	\$ 35,077	\$ 37,140	\$ 37,140	\$ 38,171	\$ 34,046	\$ -	\$ 31,983	\$ 11,095	\$ 262,820	
5122	AK Cola	\$ -	\$ 2,610	\$ 2,399	\$ 2,540	\$ 2,540	\$ 2,610	\$ 2,328	\$ -	\$ 2,187	\$ 759	\$ 17,972	
5132	Hourly	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
521x	Medical Benefits	\$ -	\$ 7,003	\$ 7,003	\$ 7,003	\$ 7,003	\$ 10,926	\$ 3,081	\$ -	\$ 7,003	\$ 2,547	\$ 51,569	
5222	403(b) Base Contribution	\$ -	\$ 2,855	\$ 2,623	\$ 2,778	\$ 2,778	\$ 2,855	\$ 2,546	\$ -	\$ 2,392	\$ -	\$ 18,826	
5223	403(b) Match Contribution	\$ -	\$ 2,039	\$ 1,874	\$ 1,984	\$ 1,984	\$ 2,039	\$ 1,819	\$ -	\$ 1,709	\$ -	\$ 13,447	
5231	Life Insurance	\$ -	\$ 247	\$ 227	\$ 240	\$ 240	\$ 247	\$ 220	\$ -	\$ 207	\$ 2,051	\$ 3,680	
5232	AD&D	\$ -	\$ 26	\$ 24	\$ 26	\$ 26	\$ 26	\$ 24	\$ -	\$ 22	\$ 8	\$ 182	
5241	BC Workers Comp.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
5242	AFLAC	\$ -	\$ 547	\$ 547	\$ 547	\$ 547	\$ 547	\$ 547	\$ -	\$ 547	\$ 182	\$ 4,013	
5254	Housing Allowance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,000	\$ -	\$ 6,000	
5311	Social Security	\$ -	\$ 2,916	\$ 2,680	\$ 2,837	\$ 2,837	\$ 2,916	\$ 2,601	\$ -	\$ 2,444	\$ 848	\$ 20,079	
	<b>Salary and Benefits</b>	\$ -	\$ 56,415	\$ 52,454	\$ 55,095	\$ 55,095	\$ 60,337	\$ 47,211	\$ -	\$ 54,494	\$ 17,489	\$ 398,588	
6211	General Travel - Staff	\$ 2,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,000	\$ 7,000	
6313	Comm Allow - Port	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
7111	Leased Vehicle Fees	\$ -	\$ -	\$ -	\$ 4,000	\$ 4,000	\$ -	\$ 5,000	\$ -	\$ 4,250	\$ -	\$ 17,250	
7112	Vehicle Mileage Reimbursed	\$ -	\$ 500	\$ 1,150	\$ -	\$ -	\$ 1,500	\$ -	\$ -	\$ -	\$ -	\$ 3,150	
7311	Field Office Rental	\$ -	\$ -	\$ 2,400	\$ -	\$ -	\$ 3,300	\$ -	\$ -	\$ -	\$ -	\$ 5,700	
7513	Vehicle Insurance	\$ -	\$ -	\$ -	\$ 1,100	\$ 1,200	\$ -	\$ 1,000	\$ 1,200	\$ 1,100	\$ -	\$ 5,600	
8225	Gear Allowance	\$ -	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 180	\$ -	\$ 200	\$ 200	\$ 1,580	
	<b>Total</b>	\$ 2,000	\$ 57,115	\$ 56,204	\$ 60,395	\$ 60,495	\$ 65,337	\$ 53,391	\$ 1,200	\$ 60,044	\$ 22,689	\$ 438,868	
	<b>Grant ID</b>	64	64	64	64		82	82	82				
	<b>Port ID</b>	00	51	52	53		61	62	63				
		Aging/General	Tribal (2A)	Newport (2A)	Washington (2A)	Area 2A Total	Vancouver	Port Hardy	Prince Rupert	Cdn Total	US Total	Grand Total	
5121	Part-Time Salary	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 26,594	\$ 31,427	\$ -	\$ 58,021	\$ 262,820	\$ 320,841	
5122	AK Cola	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 17,972	\$ 17,972	
5132	Hourly	\$ -	\$ -	\$ 500	\$ -	\$ 500	\$ -	\$ -	\$ -	\$ -	\$ 500	\$ 500	
521x	Medical Benefits	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,003	\$ 7,003	\$ -	\$ 14,007	\$ 51,569	\$ 65,576	
5222	403(b) Base Contribution	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,862	\$ 2,200	\$ -	\$ 4,061	\$ 18,826	\$ 22,887	
5223	403(b) Match Contribution	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,330	\$ 1,571	\$ -	\$ 2,901	\$ 13,447	\$ 16,348	
5231	Life Insurance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 161	\$ 190	\$ -	\$ 351	\$ 3,680	\$ 4,031	
5232	AD&D	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 17	\$ 20	\$ -	\$ 38	\$ 182	\$ 220	
5241	BC Workers Comp.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 85	\$ 101	\$ -	\$ 186	\$ -	\$ 186	
5242	Industrial Insurance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 547	\$ 547	\$ -	\$ 1,094	\$ 4,013	\$ 5,107	
5254	Housing Allowance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,000	\$ 6,000	
5311	Social Security	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20,079	\$ 20,079	
	<b>Salary and Benefits</b>	\$ -	\$ -	\$ 500	\$ -	\$ 500	\$ 37,599	\$ 43,060	\$ -	\$ 80,659	\$ 399,088	\$ 479,747	
6211	General Travel - Staff	\$ 4,000	\$ -	\$ 4,000	\$ -	\$ 4,000	\$ -	\$ -	\$ -	\$ -	\$ 11,000	\$ 11,000	
6212	On Job Training Travel	\$ -	\$ 2,500	\$ -	\$ -	\$ 2,500	\$ -	\$ -	\$ -	\$ -	\$ 2,500	\$ 2,500	
6313	Comm Allow - Port	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 270	\$ 270	\$ -	\$ 540	\$ -	\$ 540	
7111	Leased Vehicle Fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 17,250	\$ 17,250	
7112	Vehicle Mileage Reimbursed	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 350	\$ 1,500	\$ -	\$ 1,850	\$ 3,150	\$ 5,000	
7311	Field Office Rental	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,700	\$ 5,700	
7513	Vehicle Insurance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,600	\$ 5,600	
8225	Gear Allowance	\$ -	\$ -	\$ 200	\$ -	\$ 200	\$ 200	\$ 150	\$ -	\$ 350	\$ 1,780	\$ 2,130	
	<b>Total</b>	\$ -	\$ 2,500	\$ 4,700	\$ -	\$ 7,200	\$ 38,419	\$ 44,980	\$ -	\$ 83,359	\$ 446,068	\$ 529,467	

TABLE 8.1 Research (2020)

**FY2020 BUDGET  
OTHER RESEARCH**

*Department*

**On-going Projects**

60                      60                      60

Object Code	Item	673.13				On-going Projects Sub-Total
		621-16-00 Genetic Sex ID - Genome	642-00-00 ADEC/EPA Contaminants	2017-03-00 Genome Sequencing	670-11-00 NMFS Trawl Tagging	
<b>PROGRAMS</b>						
<i>Travel</i>						
83111	General Travel - Staff	\$ -	\$ -		\$ -	\$ -
	<b>Travel</b>	\$ -	\$ -		\$ -	\$ -
<i>Communications</i>						
81412	Express Mail	\$ -	\$ 2,782		\$ -	\$ 2,782
	<b>Communications</b>	\$ -	\$ 2,782		\$ -	\$ 2,782
	<b>Programs Subtotal</b>	\$ -	\$ 2,782		\$ -	\$ 2,782
<b>Administration</b>						
<i>Contracts &amp; Fees</i>						
85931	Vendor Contracts			\$ 20,000	\$ -	\$ 20,000
	<b>Contracts &amp; Leases</b>	\$ -	\$ -	\$ 20,000	\$ -	\$ 20,000
	<b>Administration Subtotal</b>	\$ -	\$ -	\$ 20,000	\$ -	\$ 20,000
<b>Supplies &amp; Equipment</b>						
<i>Supplies</i>						
81121	Supplies		\$ 3,959	\$ 1,500	\$ 9,175	\$ 14,634
81122	Tag Recoveries	\$ -	\$ -	\$ -	\$ 6,126	\$ 6,126
81151	Bait	\$ -	\$ -	\$ -	\$ -	\$ -
	<b>Supplies</b>	\$ -	\$ 3,959	\$ 1,500	\$ 15,301	\$ 20,760
<i>Equipment</i>						
82831	Field Equipment - Capital	\$ -	\$ -	\$ -	\$ -	\$ -
82832	Scientific Equipment - Capital	\$ -	\$ -		\$ -	\$ -
	<b>Equipment</b>	\$ -	\$ -		\$ -	\$ -
	<b>Supplies &amp; Equipment Subtotal</b>	\$ -	\$ 3,959	\$ 1,500	\$ 15,301	\$ 20,760
<b>Total</b>						
	<b>Total</b>	\$ -	\$ 6,741	\$ 21,500	\$ 15,301	\$ 43,542
<b>Income</b>						
	<b>Total Income</b>	\$ -	\$ -		\$ -	\$ -



## TABLE 9. Supplemental I & E

### International Pacific Halibut Commission Income and Expenses - Supplemental

Income	Budget	Prior Year	%	Notes
<b>Supplemental</b>				
Carryover from prior FY	\$ 533,689	\$ 1,567,209	34%	
<u>Current Year Income</u>				
<b>Fish Sales</b>				
Sale of Halibut - FIS survey	\$ 4,848,231	\$ 6,110,811	79%	
Sale of Bycatch - FIS survey	\$ 56,351	\$ 56,351	100%	
<b>Grants and Contracts</b>				
DFO - Rockfish Contract	\$ 34,820	\$ 34,820	100%	Area 2B rockfish sampling
WDFW - Rockfish Contract	\$ 11,580	\$ 11,580	100%	Area 2A rockfish sampling
<b>Other Income</b>				
Misc. Income	\$ -	\$ -	n/a	
Interest	\$ 1,125	\$ 1,125	100%	
<b>Internal Transfers</b>				
Rollover from Reserve	\$ 10,000	\$ 10,000	100%	Transfer of funds in excess of reserve limit
<b>Current Year Income</b>	<b>\$ 4,962,106</b>	<b>\$ 6,224,687</b>	<b>80%</b>	
<hr/>				
<b>Supplemental Total</b>	<b>\$ 5,495,795</b>	<b>\$ 7,791,895</b>	<b>71%</b>	
<hr/>				
<b>Expenses</b>				
<b>Supplemental</b>				
Personnel	\$ 500,629	\$ 637,608	79%	
Programs	\$ 194,570	\$ 194,570	100%	
Administration	\$ 2,922,396	\$ 4,068,297	72%	
Equipment & Supplies	\$ 921,905	\$ 1,245,231	74%	
Prior FY Expenses	\$ -	\$ -	n/a	
<b>Sub-Total</b>	<b>\$ 4,539,500</b>	<b>\$ 6,145,706</b>	<b>74%</b>	
<hr/>				
<b>General Fund Expenses</b>	<b>\$ 397,346</b>	<b>\$ 378,425</b>	<b>105%</b>	
<hr/>				
<b>Total Expenses</b>	<b>\$ 4,936,847</b>	<b>\$ 6,524,131</b>	<b>76%</b>	
<hr/>				
<b>Fiscal Year Net Gain/Loss</b>	<b>\$ 25,260</b>	<b>\$ (299,444)</b>		
<hr/>				
<b>SUPPLEMENTAL FUND CARRYOVER</b>	<b>\$ 558,949</b>	<b>\$ 1,267,765</b>	<b>44%</b>	

**TABLE 9.1 Operations**  
**International Pacific Halibut Commission**  
 Fiscal Year Totals and Budgets

<b>Personnel</b>	<b><i>FIS Program Total</i></b>	<b><i>Prior Fiscal Year Budget</i></b>	<b><i>% of Budget</i></b>
Related Expenses	\$ 7,770	\$ 10,278	76%
Salaries	\$ 417,984	\$ 541,819	77%
Benefits	\$ 14,025	\$ 17,696	79%
Taxes	\$ 31,975	\$ 41,449	77%
Other	\$ 34,644	\$ 34,644	100%
Contracted	\$ 2,000	\$ 2,000	100%
<b>Subtotal</b>	<b>\$ 500,629</b>	<b>\$ 637,608</b>	<b>79%</b>
<b>Programs</b>			
Meetings & Conferences	\$ -	\$ -	n/a
Travel	\$ 111,920	\$ 111,920	100%
Communications	\$ 82,650	\$ 82,650	100%
Publications	\$ -	\$ -	n/a
<b>Subtotal</b>	<b>\$ 194,570</b>	<b>\$ 194,570</b>	<b>100%</b>
<b>Administration</b>			
Contracts	\$ 2,258,194	\$ 3,277,513	69%
Maintenance	\$ 40,000	\$ 40,000	100%
Facility Rentals	\$ 20,000	\$ 20,000	100%
Training & Education	\$ 52,000	\$ 52,000	100%
Fees	\$ 552,202	\$ 678,783	81%
<b>Subtotal</b>	<b>\$ 2,922,396</b>	<b>\$ 4,068,297</b>	<b>72%</b>
<b>Supplies &amp; Equipment</b>			
Equipment	\$ 32,400	\$ 32,400	100%
Supplies	\$ 889,505	\$ 1,212,831	73%
<b>Subtotal</b>	<b>\$ 921,905</b>	<b>\$ 1,245,231</b>	<b>74%</b>
<b>Prior FY Expenses</b>	<b>\$ -</b>	<b>\$ -</b>	<b>n/a</b>
<b>Grand Total</b>	<b>\$ 4,539,500</b>	<b>\$ 6,145,706</b>	<b>74%</b>

TABLE 9.2 FIS Reg. Areas

FIS Cost/Revenue Projections

<i>FIS Program Totals</i>		Assumptions	Rate/Amt	% Prior Yr. Actual
Total Pounds Landed	828,769	Price	\$5.85	102%
Net Halibut Proceeds	\$4,848,231	WPUE	105	123%
Net Bycatch proceeds	\$56,351	Vessel Costs	\$4,158,219	80%
Vessel Expenses	(\$4,158,219)	Personnel COLA	2.10%	
Office Expenses	(\$324,845)			
Trawl Survey	(\$56,437)			
<b>Net Proceeds</b>	<b>\$365,081</b>			

<i>Reg. Area Totals</i>	2A	2B	2C	3A	3B	4A	4B	4D	Totals
	All Regions	All Regions	All Regions	All Regions	All Regions	All Regions	All Regions	All Regions	
Net Halibut proceeds	\$51,692	\$841,649	\$1,282,683	\$2,303,189	\$183,748	\$72,451	\$69,384	\$43,434	\$4,848,231
Bycatch proceeds	\$1,069	\$14,358	\$14,179	\$11,274	\$8,664	\$4,088	\$1,883	\$837	\$56,351
Office Expenses (prorated)	(\$15,170)	(\$60,097)	(\$42,593)	(\$132,447)	(\$33,695)	(\$17,942)	(\$12,982)	(\$9,919)	(\$324,845)
Vessel expenses	(\$228,423)	(\$696,391)	(\$574,298)	(\$1,610,069)	(\$436,420)	(\$244,686)	(\$226,342)	(\$141,591)	(\$4,158,219)
<b>Net Per Reg Area</b>	<b>(\$190,832)</b>	<b>\$99,519</b>	<b>\$679,971</b>	<b>\$571,947</b>	<b>(\$277,703)</b>	<b>(\$186,089)</b>	<b>(\$168,057)</b>	<b>(\$107,239)</b>	<b>\$421,517</b>

<i>Hal. Sale Proceeds</i>	2A	2B	2C	3A	3B	4A	4B	4D	Totals
	All Regions	All Regions	All Regions	All Regions	All Regions	All Regions	All Regions	All Regions	
Number of charters regions	2	4	3	8	5	2	2	1	27
Number of stations	51.5	203.9	144.5	449.5	114.3	60.9	44.1	33.7	1,025
Standard skates fished	411.8	1427.6	1011.8	3146.2	800.4	480.4	352.4	269.3	7,900
Average WPUE	17	93	210	123	49	39	49	37	105
Total pounds sold	8,791	132,313	211,800	391,102	39,085	18,507	17,154	10,017	828,769
Avg. price per pound	\$5.88	\$6.36	\$6.06	\$5.89	\$4.70	\$3.91	\$4.04	\$4.34	\$5.85
Less fish sale taxes	\$0	\$0	\$0	\$8,279	\$6,664	\$2,500	\$2,146	\$1,343	20,932
Net Halibut Proceeds	\$51,692	\$841,649	\$1,282,683	\$2,303,189	\$183,748	\$72,451	\$69,384	\$43,434	\$4,848,231

<i>Vessel Expenses</i>	2A	2B	2C	3A	3B	4A	4B	4D	Totals
	All Regions	All Regions	All Regions	All Regions	All Regions	All Regions	All Regions	All Regions	
Charter days	35	102	70	223	59	25	26	19	560
Sea Sampler salary	\$ 17,505	\$ 64,880	\$ 44,833	\$ 141,859	\$ 39,348	\$ 18,068	\$ 18,565	\$ 12,805	\$ 357,863
Sea Sampler benefits	\$ 519	\$ 1,923	\$ 1,329	\$ 4,205	\$ 1,166	\$ 536	\$ 550	\$ 380	\$ 10,607
Payroll taxes	\$ 1,339	\$ 4,963	\$ 3,430	\$ 10,852	\$ 3,010	\$ 1,382	\$ 1,420	\$ 980	\$ 27,377
Vessel P&I	\$ 2,408	\$ 2,857	\$ 1,254	\$ 9,711	\$ 7,259	\$ 3,004	\$ 5,504	\$ 2,646	\$ 34,644
Travel Expenses	\$ 3,600	\$ 9,420	\$ 9,900	\$ 28,800	\$ 21,600	\$ 13,440	\$ 13,440	\$ 6,720	\$ 106,920
Lump sum payments	\$ 151,751	\$ 359,924	\$ 267,104	\$ 841,009	\$ 248,650	\$ 146,268	\$ 138,375	\$ 83,896	\$ 2,236,976
Vessel share halibut/bycatch revenue	\$ 5,635	\$ 94,665	\$ 135,358	\$ 235,956	\$ 22,707	\$ 9,289	\$ 7,880	\$ 4,762	\$ 516,251
Running bonus	\$ -	\$ -	\$ -	\$ -	\$ 2,000	\$ -	\$ -	\$ -	\$ 2,000
Dockside Monitoring Fees	\$ -	\$ 3,941	\$ 1,835	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,776
Misc. expenses	\$ 2,000	\$ 4,000	\$ 3,000	\$ 8,000	\$ 5,000	\$ 2,000	\$ 3,000	\$ 1,000	\$ 28,000
Bait inc. storage	\$ 37,486	\$ 129,938	\$ 92,092	\$ 286,369	\$ 72,854	\$ 43,727	\$ 32,079	\$ 24,510	\$ 719,055
Ice	\$ 1,200	\$ 2,400	\$ 1,800	\$ 4,800	\$ 3,000	\$ 1,200	\$ 1,200	\$ 600	\$ 16,200
Longline gear maint./replace	\$ 4,675	\$ 16,206	\$ 11,486	\$ 35,716	\$ 9,086	\$ 5,454	\$ 4,001	\$ 3,057	\$ 89,680
Gear Allowance	\$ 305	\$ 1,273	\$ 877	\$ 2,793	\$ 740	\$ 318	\$ 329	\$ 236	\$ 6,870
<b>Total Vessel Expenses</b>	<b>\$ 228,423</b>	<b>\$ 696,391</b>	<b>\$ 574,298</b>	<b>\$ 1,610,069</b>	<b>\$ 436,420</b>	<b>\$ 244,686</b>	<b>\$ 226,342</b>	<b>\$ 141,591</b>	<b>\$ 4,158,219</b>

<i>Office Expenses</i>		All Regions
Temporary Staff Salary	Category	\$5,598
Sea Sampler Training Salary		\$7,200
Temporary Staff benefits		\$1,025
Performance Bonus		\$1,500
Payroll taxes		\$978
Hiring Expenses		\$2,000
Communications		\$2,750
Express Shipping		\$1,000
Bait & Gear Shipping		\$78,500
Profiler Equipment (non-capital)		\$32,400
Profiler Maintenance		\$40,000
Bait Storage		\$20,000
Profiler Contract		\$21,218
Sea Sampler train/debrief		\$52,000
Agency bycatch share		\$28,175
Survey Team Travel		\$2,000
Survey gear/supplies		\$28,500
<b>Total Office Expenses</b>		<b>\$324,845</b>

*NMFS Trawl Survey (P604)*

Category	Budget
Temporary	\$47,323
Medical	\$750
Industrial Ins.	\$143
Payroll Taxes	\$3,620
<b>Personnel Total</b>	<b>\$51,837</b>
Travel	\$3,000
Communications	\$400
<b>Programs Total</b>	<b>\$3,400</b>
Field Supplies	\$300
Gear Allowance	\$900
<b>Supplies Total</b>	<b>\$1,200</b>
<b>Trawl Survey Total</b>	<b>\$56,437</b>

<i>Detailed Expenses</i>	
Personnel	Expense
<i>Personnel Related Expenses</i>	
Gear Allowance	\$ 7,770
<i>Salaries</i>	
Sea Samplers	\$ 412,387
Temporary Personnel	\$ 5,598
<i>Benefits</i>	
Sea Samplers Medical	\$ 11,357
Office Staff Medical	\$ 1,025
Industrial Insurance	\$ 143
Performance Bonus	\$ 1,500
<i>Payroll Taxes</i>	
Sea Samplers	\$ 30,997
Office Staff	\$ 978
<i>Other</i>	
Vessel P&I	\$ 34,644
Hiring Expenses	\$ 2,000
<b>Total</b>	<b>\$ 508,399</b>
<i>Programs</i>	
<i>Travel</i>	
Travel Expenses	\$ 111,920
<i>Communications</i>	
Phone Communications	\$ 3,150
Express Shipping	\$ 1,000
Shipping	\$ 78,500
SubTotal	\$ 82,650
<b>Total</b>	<b>\$ 194,570</b>
<i>Administration</i>	
<i>Rentals &amp; Contracts</i>	
Lump Sum Contracts	\$ 2,236,976
Other Contracts	\$ 21,218
<i>Gear Maintenance</i>	
Bait Storage	\$ 20,000
Training	\$ 52,000
<i>Fees</i>	
Revenue Share	\$ 516,251
Agency Bycatch Share	\$ 28,175
Running Bonus	\$ 2,000
Dockside Monitoring	\$ 5,776
<b>Total</b>	<b>\$ 2,922,396</b>
<i>Supplies &amp; Equipment</i>	
<i>Supplies</i>	
Survey Gear	\$ 28,800
Survey Bait	\$ 719,055
Ice	\$ 16,200
Gear Replacement	\$ 89,680
Misc. Expenses	\$ 28,000
<i>Equipment</i>	
Field Equipment	\$ 32,400
<b>Total</b>	<b>\$ 914,135</b>
<b>FIS Program Total</b>	<b>\$ 4,539,500</b>

APPENDIX II

TABLE 1. IPHC Income & Expense

International Pacific Halibut Commission  
 General Operations  
 Income and Expenses - FY2021 Budget

<b>INCOME</b>	<b>FY 2021</b>
US Contributions	\$ 4,667,960
CDN Contributions	\$ 900,407
CDN Pension Funding	\$ 111,250
Interest	\$ 5,000
Grants and Contracts	
NMFS - Port Sampling	\$ 478,599
<b>TOTAL INCOME</b>	<b>\$ 6,163,216</b>
<b>EXPENSES</b>	
<b>Operations</b>	
Personnel	\$ 5,224,501
Programs	\$ 420,747
Administration	\$ 1,082,748
Supplies	\$ 324,497
<b>TOTAL EXPENSES</b>	<b>\$ 7,052,493</b>
<b>FISS COST RECOVERY</b>	<b>-\$ 397,346</b>
<b>OPERATIONS FISCAL YEAR NET</b>	<b>\$ (491,931)</b>
<b>PRIOR YEAR OPERATIONS CARRYOVER</b>	<b>\$ 434,954</b>
<b>GENERAL ACCOUNT CARRYOVER</b>	<b>-\$ 56,977</b>

Version Date	Comments
1.0	AM095 FY2021 Budget (+2 years)

TABLE 2. Operations

## International Pacific Halibut Commission

## Fiscal Year Actuals and Budgets

Year 2021

Personnel	10	20	30	40	60	Operations Total	FY2020 Budget	% of Budget
	Administration	Science	FSSB	Special Projects	Research			
Related Expenses	\$ 15,300	\$ 1,800	\$ 16,430	\$ -	\$ -	\$ 33,530	\$ 33,530	100%
Salaries	\$ 601,426	\$ 2,338,530	\$ 347,707	\$ -	\$ 117,000	\$ 3,404,663	\$ 3,555,187	96%
Benefits	\$ 547,705	\$ 821,626	\$ 121,905	\$ -	\$ 29,077	\$ 1,520,313	\$ 1,559,412	97%
Taxes	\$ 42,430	\$ 177,877	\$ 20,487	\$ -	\$ -	\$ 240,794	\$ 252,299	95%
Other	\$ 25,200	\$ -	\$ -	\$ -	\$ -	\$ 25,200	\$ 25,200	100%
Contracted	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a
<b>Subtotal</b>	<b>\$ 1,232,062</b>	<b>\$ 3,339,832</b>	<b>\$ 506,530</b>	<b>\$ -</b>	<b>\$ 146,077</b>	<b>\$ 5,224,501</b>	<b>\$ 5,425,628</b>	<b>96%</b>
<b>Programs</b>								
Meetings	\$ 154,500	\$ -	\$ -	\$ -	\$ -	\$ 154,500	\$ 154,500	100%
Travel	\$ 82,200	\$ 57,000	\$ 46,000	\$ -	\$ 12,000	\$ 197,200	\$ 197,200	100%
Communications	\$ 17,450	\$ 300	\$ 4,515	\$ -	\$ 9,782	\$ 32,047	\$ 32,047	100%
Publications	\$ 25,000	\$ 5,000	\$ -	\$ -	\$ 7,000	\$ 37,000	\$ 37,000	100%
<b>Subtotal</b>	<b>\$ 279,150</b>	<b>\$ 62,300</b>	<b>\$ 50,515</b>	<b>\$ -</b>	<b>\$ 28,782</b>	<b>\$ 420,747</b>	<b>\$ 420,747</b>	<b>100%</b>
<b>Administration</b>								
Contracts	\$ 160,612	\$ -	\$ 34,050	\$ -	\$ 136,500	\$ 331,162	\$ 306,162	108%
Maintenance	\$ 161,421	\$ -	\$ -	\$ -	\$ -	\$ 161,421	\$ 158,510	102%
Facility Rentals	\$ 389,880	\$ -	\$ 5,700	\$ -	\$ -	\$ 395,580	\$ 299,008	132%
Training & Education	\$ 26,000	\$ 18,750	\$ 22,300	\$ -	\$ -	\$ 67,050	\$ 67,050	100%
Fees	\$ 34,750	\$ -	\$ 5,600	\$ -	\$ -	\$ 40,350	\$ 40,350	100%
Contingencies	\$ 78,935	\$ -	\$ 8,250	\$ -	\$ -	\$ 87,185	\$ 87,225	100%
<b>Subtotal</b>	<b>\$ 851,598</b>	<b>\$ 18,750</b>	<b>\$ 75,900</b>	<b>\$ -</b>	<b>\$ 136,500</b>	<b>\$ 1,082,748</b>	<b>\$ 958,306</b>	<b>113%</b>
<b>Supplies &amp; Equipment</b>								
Equipment	\$ 18,300	\$ 229	\$ 10,000	\$ -	\$ 22,481	\$ 51,010	\$ 51,010	100%
Supplies	\$ 21,500	\$ 6,827	\$ 4,000	\$ -	\$ 241,160	\$ 273,487	\$ 273,487	100%
<b>Subtotal</b>	<b>\$ 39,800</b>	<b>\$ 7,056</b>	<b>\$ 14,000</b>	<b>\$ -</b>	<b>\$ 263,641</b>	<b>\$ 324,497</b>	<b>\$ 324,497</b>	<b>100%</b>
<b>Prior FY Expenses</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>n/a</b>
<b>Grand Total</b>	<b>\$ 2,402,610</b>	<b>\$ 3,427,938</b>	<b>\$ 646,945</b>	<b>\$ -</b>	<b>\$ 575,000</b>	<b>\$ 7,052,493</b>	<b>\$ 7,129,178</b>	<b>99%</b>
<b>FY2021 Budget</b>	<b>\$ 2,288,847</b>	<b>\$ 3,652,199</b>	<b>\$ 638,132</b>	<b>\$ -</b>	<b>\$ 550,000</b>	<b>\$ 7,190,840</b>		
<b>% of Budget</b>	<b>105%</b>	<b>94%</b>	<b>101%</b>	<b>n/a</b>	<b>105%</b>	<b>98%</b>		



TABLE 3. Other Accounts I & E

Opening Fund Balance as of October 1, 2020

**Temporarily Restricted Accounts**

<b>Leave Liability (30)</b>		Notes
Beginning Balance	\$ 62,348	
Interest Earned	\$ 1,559	
Expenses	\$ -	
Funds Transferred	\$ -	
<b>Fund Balance</b>	<b>\$ 61,791</b>	

<b>Medical Annuitants (40)</b>	
Beginning Balance	\$ 428,538
Interest Earned	\$ 10,713
Expenses	\$ (86,002)
Funds Transferred	\$ -
<b>Fund Balance</b>	<b>\$ 353,249</b>

<b>Reserve Account (50)</b>	
Beginning Balance	\$ 1,000,000
Interest Earned	\$ 25,000
Expenses	\$ -
Funds Transferred	\$ (25,000) To Supplemental
<b>Fund Balance</b>	<b>\$ 1,000,000</b>

<b>Scholarship Account (60)</b>	
Beginning Balance	\$ 249,759
Interest Earned	\$ 6,244
Expenses	\$ (6,000)
Funds Transferred	\$ -
<b>Fund Balance</b>	<b>\$ 250,003</b>

**Total Retriected Funds \$ 1,665,043**

Expected Investment Rate	2.50%
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## TABLE 4. Supplemental I & E

### International Pacific Halibut Commission

Income and Expenses - Supplemental  
FY2021 (Oct. 2020 - Sept. 2021)

Income	Budget	Prior Year	%	Notes
<b>Supplemental</b>				
Carryover from prior FY	\$ 558,949	\$ 1,267,765	44%	
<u>Current Year Income</u>				
<b>Fish Sales</b>				
Sale of Halibut - FIS survey	\$ 4,954,447	\$ 4,848,231	102%	
Sale of Bycatch - FIS survey	\$ 56,351	\$ 56,351	100%	
<b>Grants and Contracts</b>				
DFO - Rockfish Contract	\$ 34,820	\$ 34,820	100%	Area 2B rockfish sampling
WDFW - Rockfish Contract	\$ 11,580	\$ 11,580	100%	Area 2A rockfish sampling
<b>Other Income</b>				
Misc. Income	\$ -	\$ -	n/a	
Interest	\$ 1,125	\$ 1,125	100%	
<b>Internal Transfers</b>				
Rollover from Reserve	\$ 25,000	\$ 10,000	250%	Transfer of funds in excess of reserve limit
<b>Current Year Income</b>	<b>\$ 5,083,323</b>	<b>\$ 4,962,106</b>	<b>102%</b>	
<hr/>				
<b>Supplemental Total</b>	<b>\$ 5,642,272</b>	<b>\$ 6,229,871</b>	<b>91%</b>	
<hr/>				
<b>Expenses</b>				
<b>Supplemental</b>				
Personnel	\$ 504,570	\$ 500,629	101%	
Programs	\$ 194,570	\$ 194,570	100%	
Administration	\$ 2,987,578	\$ 2,922,396	102%	
Equipment & Supplies	\$ 921,905	\$ 921,905	100%	
Prior FY Expenses	\$ -	\$ -	n/a	
<b>Sub-Total</b>	<b>\$ 4,608,624</b>	<b>\$ 4,539,500</b>	<b>102%</b>	
<hr/>				
<b>General Fund Expenses</b>	<b>\$ 417,214</b>	<b>\$ 397,346</b>	<b>105%</b>	
<hr/>				
<b>Total Expenses</b>	<b>\$ 5,025,837</b>	<b>\$ 4,936,847</b>	<b>102%</b>	
<hr/>				
<b>Fiscal Year Net Gain/Loss</b>	<b>\$ 57,486</b>	<b>\$ 25,260</b>		
<hr/>				
<b>SUPPLEMENTAL FUND CARRYOVER</b>	<b>\$ 616,435</b>	<b>\$ 1,293,024</b>	<b>48%</b>	

**TABLE 5 FISS Operations**  
**International Pacific Halibut Commission**  
 FY2021 Fiscal Year Totals and Budgets

<b>Personnel</b>	<b><i>FIS Program Total</i></b>	<b><i>Prior Fiscal Year Budget</i></b>	<b><i>% of Budget</i></b>
Related Expenses	\$ 7,770	\$ 7,770	100%
Salaries	\$ 421,547	\$ 417,984	101%
Benefits	\$ 14,131	\$ 14,025	101%
Taxes	\$ 32,248	\$ 31,975	101%
Other	\$ 34,644	\$ 34,644	100%
Contracted	\$ 2,000	\$ 2,000	100%
<b>Subtotal</b>	<b>\$ 504,570</b>	<b>\$ 500,629</b>	<b>101%</b>
<b>Programs</b>			
Meetings & Conferences	\$ -	\$ -	n/a
Travel	\$ 111,920	\$ 111,920	100%
Communications	\$ 82,650	\$ 82,650	100%
Publications	\$ -	\$ -	n/a
<b>Subtotal</b>	<b>\$ 194,570</b>	<b>\$ 194,570</b>	<b>100%</b>
<b>Administration</b>			
Contracts	\$ 2,312,754	\$ 2,258,194	102%
Maintenance	\$ 40,000	\$ 40,000	100%
Facility Rentals	\$ 20,000	\$ 20,000	100%
Training & Education	\$ 52,000	\$ 52,000	100%
Fees	\$ 562,824	\$ 552,202	102%
<b>Subtotal</b>	<b>\$ 2,987,578</b>	<b>\$ 2,922,396</b>	<b>102%</b>
<b>Supplies &amp; Equipment</b>			
Equipment	\$ 32,400	\$ 32,400	100%
Supplies	\$ 889,505	\$ 889,505	100%
<b>Subtotal</b>	<b>\$ 921,905</b>	<b>\$ 921,905</b>	<b>100%</b>
<b>Prior FY Expenses</b>	<b>\$ -</b>	<b>\$ -</b>	<b>n/a</b>
<b>Grand Total</b>	<b>\$ 4,608,624</b>	<b>\$ 4,539,500</b>	<b>102%</b>